

176 109

Annual Report 2004-2005

176/Gift



INDIAN INSTITUTE OF CEREBRAL PALSY

Recipient of
Ministry of Social Justice & Empowerment's
National Award for
Best Institute for Disability 2004

MISSION STATEMENT

"Indian Institute of Cerebral Palsy seeks to bring about positive changes in the lives of all people with cerebral palsy through a range of policies and services provisions designed to enhance their individual skills and knowledge and give them opportunities to exercise their constitutional rights and fully participate and contribute to the community and country"



भारत सरकार
GOVERNMENT OF INDIA
सामाजिक न्याय एवं अधिकारिता मंत्रालय
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

विकलांग व्यक्तियों के कल्याण के लिए राष्ट्रीय पुरस्कार
NATIONAL AWARD FOR THE WELFARE
OF PERSONS WITH DISABILITIES

यह राष्ट्रीय पुरस्कार

इंडियन इंस्टीट्यूट सेरिब्रल पाल्सी, कोलकाता को

विकलांगों के कल्याण के क्षेत्र में उनके
उत्कृष्ट कार्य की लोकमान्यता के लिए
प्रदान किया जाता है।

THIS NATIONAL AWARD IS GIVEN TO

Indian Institute of Cerebral Palsy, Kolkata.

IN PUBLIC RECOGNITION OF ITS OUTSTANDING
PERFORMANCE IN THE FIELD OF
WELFARE OF PERSONS WITH DISABILITIES

नई दिल्ली
New Delhi

दिनांक
Dated 31st Dec 2004.

Leela Prasad
सहयुक्त सचिव
Secretary to the Government of India



176/Gift
CHAIRPERSON'S REPORT

Uma Ahmad



At the Indian Institute of Cerebral Palsy (IICP), whenever I watch the mothers, tenderly clasping their children, whenever I look at their faces, full of hope, full of expectation, full of quiet desperation, I am moved to offer a grateful prayer of thanks for this amazingly marvellous Institution.

There are so many desperate parents looking for some guidance, some professional help for their little ones who are victims of Cerebral Palsy. IICP welcomes them and provides medical and professional help, counselling and comfort to alleviate their anguish.

With each passing year the Institute has striven to achieve perfection. The following bears witness to the remarkable achievements covered this year. The milestones of success speak for themselves. The needs of the children are paramount. To bring a smile to a child's face is the motivating factor for all expansion schemes.

No wonder every visitor remarks on the cheerful and genial atmosphere that pervades the premises. The tragedies one sees here are so deep that the only way to cope with them is by controlled calm, composed optimism and good cheer. This attitude is reflected in the entire organisation.

May God bless this haven of hope and bless all within it who have made it so.

Acc no- 16068



EXECUTIVE DIRECTOR'S REPORT

Sudha Kaul Ph.D

The year 2004-2005 can go down in the archives of the Indian Institute of Cerebral Palsy (IICP) as the 'year of recognition, laurels and benefits'. Through the concerted and collective efforts of our team at IICP, we have made a substantial difference to many lives, either as direct or indirect beneficiaries of our various programmes. One outcome of the last three decades of work has been the national recognition that we have received. I am very pleased to announce that we received the **National Award for "Outstanding performance in the field of welfare for persons with disabilities for the year 2004"** from the Ministry of Social Justice & Empowerment, Government of India. The President of India presented the award on the 3 December 2004 at the Vigyan Bhavan in New Delhi.

Our work also received accolades from other Government Agencies:

- **The Best Respite Care Service in India Award from the National Trust** in September 2004
- **The State Award for the Best Barrier Free Environment 2004** from the Commissioner Disabilities, Government of West Bengal on December 3 2004.
- IICP was appointed the **State Nodal Agency Centre (SNAC) for West Bengal for the National Trust** in January 2004.

We are honoured to have our new Governor Shri Gopalkrishna Gandhi as our Patron. The interest that he has shown in our work is indeed encouraging and we hope that, with his support, we will be able to increase our endeavours to build a society where people with disabilities have access to their rights as citizens of India.

I would like to highlight the contributions that IICP has made, both internationally and nationally, to the field of disability in general and cerebral palsy in particular.

INTERNATIONAL CONTRIBUTIONS AND BENEFITS

Through individual and institutional efforts our international presence and linkages continue to expand. India was well represented by Sayomdeb Mukherjee, Member 'Ankur' (IICP's Advocacy Group), at the International Society for Augmentative and Alternative Communication (ISAAC), International Conference in Natal, Brazil. In October 2004, as the recipient of the prestigious 'WORDS + ISAAC 2004 Outstanding Consumer Lecture Award', his paper was met with a standing ovation. This was the first time that an Indian had won this award. As a member of the ISAAC Executive I was privileged to be present on the occasion.

IICP has made a significant contribution to international

efforts in the disability sector. As the NGO member of the Consultative Committee to the Ministry of Social Justice and Empowerment (MSJE) on the UN Convention on Disability, we were able to convince the Government of India that our recommendation to include "augmentative and alternative communication (AAC)" in Article 13 was important. The Indian delegation was successful in getting "augmentative and alternative communication" listed in Draft Article 13: Freedom of expression and opinions and access to information of the International Disability Convention Caucus document.

As the National Resource Centre for AAC our work is attaining recognition. As Co-Chair of the Developing Countries group within ISAAC, Dr. Reena Sen continues to guide and make valuable contributions. In February 2005, I was invited by the Department of Communication, Georgia State University, Atlanta, to lecture at their research department. I was also invited to present a workshop at the Virginia State Conference on Augmentative and Alternative Communication (AAC). These provided excellent opportunities to present IICP's work in the field of AAC. Links with two US Universities have been established and discussions on future research collaboration are underway. Swati Lahiri, Head of ICT presented a paper on ICT for disability at the HUSITA conference in Hong Kong in August 2004.



In continuation of our training linkages with School of Communication Studies, University of Sydney, the first batch of six speech therapy students came for a three-week internship in February 2005. This proved to be mutually beneficial and the internship programme is continuing. IICP's website www.iicpindia.com has recently been updated. Through this coverage we have been able to sell more publications this year and have established new networks around the world.

NATIONAL CONTRIBUTIONS AND BENEFITS

As a National Institute for Cerebral Palsy, IICP continues to play an active role in support of our mission in bringing about positive changes in the lives of all people with cerebral palsy. IICP's networks in India are well established and recognised and we are pleased to contribute to the development of the disability sector in India. We are represented in core policy-making committees of the Government of India, the Rehabilitation Council of India (RCI) and the National Trust. Senior Staff are empanelled as examiners by RCI.

Our focus in the year 2004-2005 was on three major areas:

- Awareness and Advocacy
- Training and Research - with a special focus on Information Communication Technology (ICT) for persons with disability
- Inclusion

The two divisions of the Institute,



Training and Research Division and the Services Division have played an active and important role in augmenting the Institute's work. I am pleased to present some of the highlights of 2004-2005.

Training Activities

At the National Level, the Training and Research Division has played an important role. Since our policy has always been one of sharing, our affiliates and partners continue to benefit from our growth and progress. Over the year they have participated in various training and placement programmes as one of the benefits of their affiliation to us. Many of our affiliates have become SNAC centres under the National Trust. We are delighted by their progress and have mutually enjoyed their productive role.

The division has brought laurels to IICP and its reputation as a prestigious academic institute of excellence continues to grow. We are very pleased that the B Ed. Course in Special Education in Locomotor and Neurological Impairments was started in July 2004. This course is affiliated to Jadavpur University and recognised by the RCI and is the first specialised course in this field being conducted in the eastern region.

Several senior faculty members were invited to present papers at national level conferences. Dr. Reena Sen was invited to present a paper at the International Conference on Inclusive Education in New Delhi in February 2005. She was also part of the Core Group on discussing policies on Inclusive Education in India. As a nationally



recognised Master Trainers in different specialised fields: Deaf-Blind (Gargi Sinha Mitra), CBR (M. B. Chhetri), Therapy (Tessa Hamblin) and AAC (Sudha Kaul) from IICP were invited by NGO's as well as National Institutes to run workshops in different parts of India.

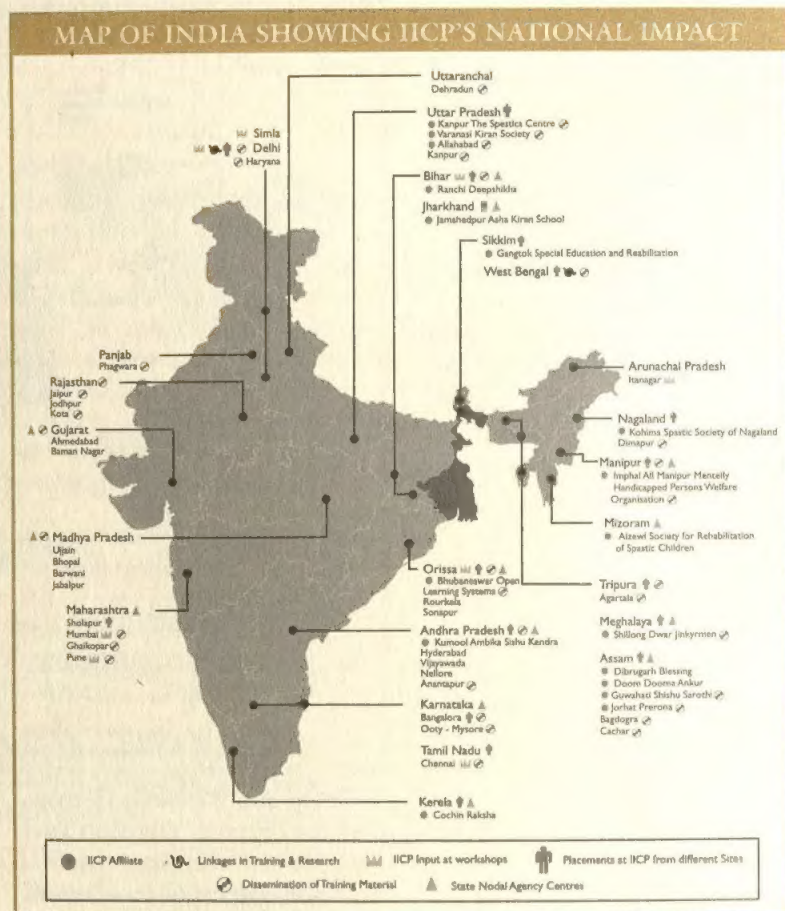
In February 2005 the Social Services Department organised a very successful National Seminar "Rights On: Empowerment, Rights and Access for Persons with Disabilities". Anuradha Mohit from the National Human Rights Commission, Delhi was the Guest of Honour. Among the speakers was the Vice-Chancellor of West Bengal National University for the Juridical Sciences, Kolkata. Placements at IICP have increased from 29 in the previous year to 74 organisations from varied professional fields - law, rehabilitation, education, psychology, and from different parts of India including Bangalore and Hyderabad and the districts of West Bengal.

Research Activities

Information Communication Technology (ICT) for Inclusion

ICT for Inclusion has been the focus of our research work. The Indian Picture Symbols for Communication (IPSC), a library of culturally and linguistically appropriate picture icons developed by IICP will soon be ready in a CD format.

Several new projects have been initiated in collaboration with IIT, Kharagpur. All the projects are supported by the Ministry of



Information Communication Technology. We are very pleased that we are gaining recognition as the leading NGO in the field of ICT and communication disabilities. A major benefit of this has been the development of new projects and the involvement of people with disabilities:

SANYOG - a software to facilitate language development and communication with a synthesized speech output in Bengali and Hindi.

SHIKSHAK - a language prediction and processing programme to enhance literacy skills in Hindi and Bengali.

SWEEPSTICKS - the first indigenous access software that is an alternative to the mouse.

STATE BENEFITS

Training

This year our major impact in the districts of West Bengal has been through our role as the National Trust's State Nodal Agency (SNAC) and our input into the West Bengal Government's Sarva Shiksha Abhiyan (SSA) Programmes. The Departments of Home and Residential Care, Community Based Rehabilitation (CBR), the Adult Services and the Inclusive Open School Unit Section (IOSU) have made a major contribution.



IICP is also working with the West Bengal Pollution Control Board on an interesting and innovative training programme.

The Adult Training Service has trained 211 trainers in different districts on preparing biodegradable paper bags.

All the services of the Institute continue to run smoothly, maintaining their high standard of work. The credit for this goes entirely to the Head of each service and the collective effort of the staff. Table 1 shows the total number of beneficiaries over the last three years. The beneficiaries of our Services Division are students who attend our services at Taratalla in Kolkata- School Services/Family Services/Adult Services and Respite Services. The impact of our training programmes is seen in the increase of trainees attending the various programmes offered by the Training Division.

This also includes training on site in rural and urban areas and our work through the SNAC, SSA programmes.

Inclusion

In our continuing support for inclusion of children in mainstream schools we have continued to support the State Government's initiatives through its Sarva Shiksha Abhiyan programme. Dr. Madhuchhanda Kundu was invited by the SSA, Government of West Bengal, as a Key Resource Person from IICP. She and other colleagues at IICP have trained 1152 Head Teachers and Principals from mainstream schools from different districts of West Bengal.

In Kolkata, 108 teachers from mainstream schools attended workshops on Inclusive Education run by Dr. Reena Sen. The Assessment Counselling & Education (ACE) Centre is becoming increasingly popular and the need for this specialised service is obvious from the number of children from mainstream schools being referred for assessment.

The National Institute for Open Schooling (NIOS) has recognised IICP's Inclusive Open School Unit (IOUS) as a registered

training institute. IOUS has grown by leaps and bounds.

During the year 2004-2005, 186 students have registered for the Senior Secondary Course. Of this number 4 students with cerebral palsy have passed the examination with flying colours. 43 students have registered in the Rabindra Mukta Vidyalaya, of which 10 are students with disabilities. 5 students with disabilities have completed their secondary course and passed with credit while five more are continuing their course.

Awareness and Advocacy:

On our Founder's Day, 18 November 2004 the highlight was a **Solidarity Walk** to create awareness towards an inclusive society. Over 2000 school children and citizens of Kolkata participated.

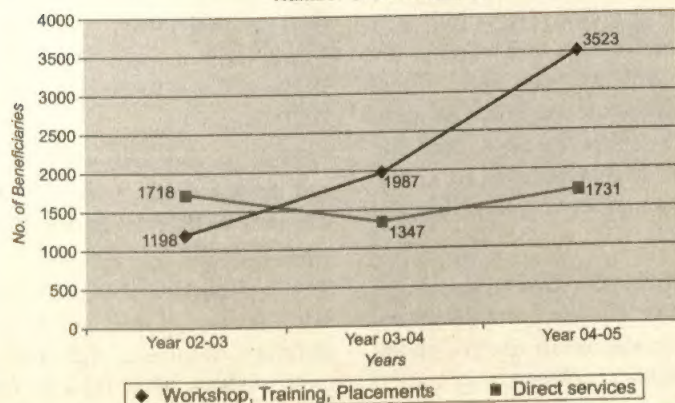
Representatives from 'Ankur', Jeeja Ghosh and Debasis Biswas took part in various disability related forums, at both the national and state levels. 'Ankur' has also increased its network in Kolkata to include other NGO's, Swayam and the Disability Activist Forum (DAF). 'Ankur' with the CBR Department held 11 advocacy meetings in urban slum communities in Kolkata. **Over the year approximately 1200 people have attended these programmes.** As a result, more awareness has grown in the community and in partnership with the local development agencies, some services have begun.

Rural Awareness Programmes

We have worked closely with the Office of the Commissioner of

TABLE

Number of Beneficiaries



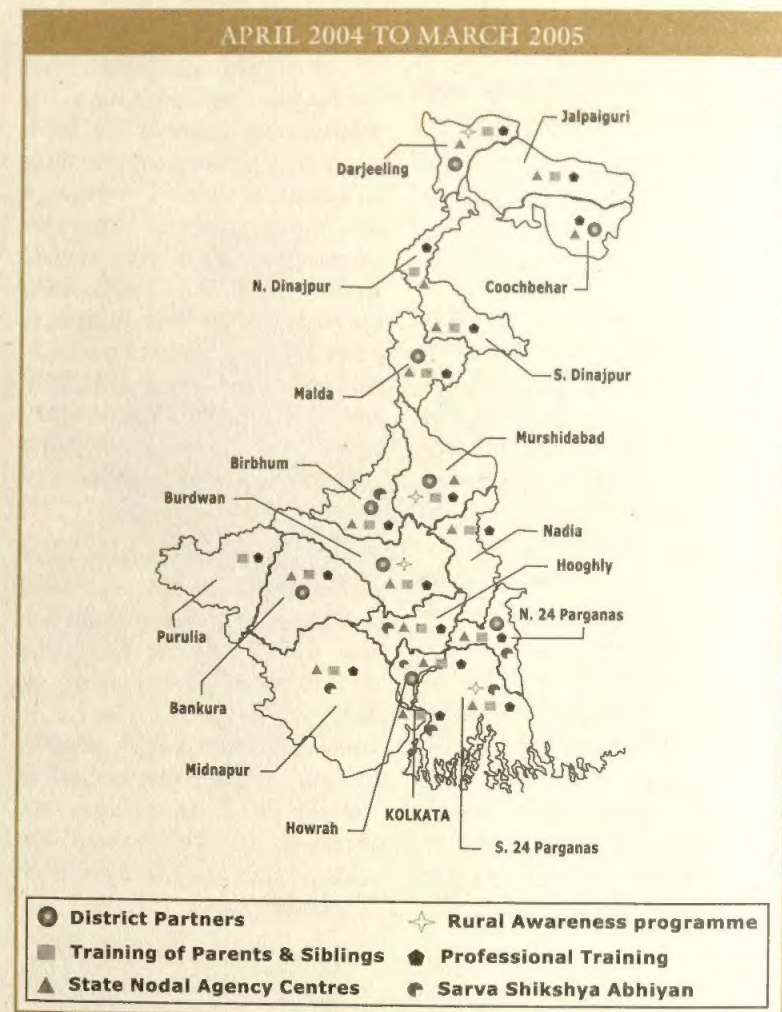


Disabilities, West Bengal, particularly with Shri. Supriyo Gupta, the Commissioner Disability, who has supported our rural initiatives. New inroads have been made and new networks established. In January 2004 IICP was appointed as SNAC for West Bengal. Under the very able guidance of Sonali Nandi many programmes were initiated. The interest shown in the National Trust programmes is evident from the number of people who have attended the programmes that we have conducted. 991 people were direct beneficiaries of our training and awareness programmes.

Community Based Rehabilitation in Urban Slums

The project **Sangam** focuses on Urban Community Work in slums of Kolkata. We are exploring practical approaches to home management programmes with the support of our three partners IPER, CINI-Asha and Saroj Nalini Dutt Memorial Association. We greatly appreciate the support we have received from all of them. We continue to learn from this valuable experience. We are grateful to MIBLOU for supporting this project.

A detailed report of each service is given later in this report. My congratulations to all the staff on their achievements. I would like to take this opportunity to record my appreciation of the contribution that Vijaya Dutt made as the Principal of the School. She has now moved on to Delhi and we wish her well. Swapna Mukherjee, who has taken over her position, will, I am confident, further augment the quality of this service.



Our children at all times bring us joy and are our inspiration. Their stories are many and beyond the pages of an annual report. My sincere thanks to them and their families. To each staff member my congratulations for their contribution towards our mission. IICP's achievements and the benefits we have gained, are all due to their collective and individual efforts.

As always, the Governing Body has given guidance and direction. My appreciation to all our donors, well wishers, Ministry of Social Justice and Empowerment,

Government of India, the State Government, particularly the office of the Commissioner of Disabilities, for their support and financial assistance.

I end with a quote by Eleanor Roosevelt that aptly describes the IICP fraternity:

"Many people will walk in and out of your life, but only True Friends will leave footprints in your heart".

It is the footprints of each person who is associated with IICP, children, families, and staff and well wishers, that lead us on to achieving our mission.



SECRETARY'S REPORT

Ranu Banerjee MS

Indian Institute of Cerebral Palsy (IICP) has been the recipient of several awards in 2004-05.

IICP is grateful to the MSJE, Government of India, for assistance that covers 30% of our total expenditure. We are also grateful to our donors and well wishers whose donations help us to supplement the expenditure incurred by the organisation.

IICP's services have been offered through its Family Services Division (Out Patients Department, Diagnostic Clinic and Sishu Sathi), School Services Division (Centre for Special Education, National Institute of Open Schooling) and

the Adult Services (Adult Training Centre, and the Adult Leisure and Learning Unit). Beneficiaries in the Family Services Division come from as far as Bangladesh and Nepal. 234 of the above beneficiaries have also used the Residential Services. Majority of our children come from families who belong to the low income groups.

In addition, our partner agencies in the districts of West Bengal and affiliated organisations in different states of India, have provided services to thousands of beneficiaries with our professional support.

Publications and audio visual

materials produced by IICP have been disseminated to many organisations in India and abroad.

Over the year senior staff from IICP have been invited to conduct training programmes, serve as external examiners and monitor services all over India. Rehabilitation Council of India and Jadavpur University have recognised our training programmes.

IICP continues to adhere to the directions laid out by its mission statement and fulfil the faith and responsibility bestowed on us by its beneficiaries.



I TREASURER'S REPORT

M. K. Ray Chaudhuri, F.C.A.

*I*ncome of the Institute for the current year is Rs. 105 lakhs. This is in line with last year despite the lower interest rates. Income of Rs. 10 lakhs and Government Grant of Rs. 3 lakhs (due to adjustment of fees collected from the students) was compensated by higher donations of Rs. 10 lakhs and award of Rs. 1.50 lakhs from the Government for being the Best Institute in the country for the year 2004.

Expenditure has increased by about Rs. 12 lakhs in the year due to increase in salary and wages (5%), repairing charges and other overheads. This resulted in an increase of loss from Rs. 2.36 lakhs in the year 2003-04 to Rs. 15.81 lakhs in the year 2004-05. However, the fund position did not deteriorate on account of Capital Grants received by the Institute.

The level of Fixed Deposits and Investment Bonds of various Financial Institute are more or less the same as in previous year.

AUDITOR'S REPORT

B.M. Chatrath & Co.

CHARTERED ACCOUNTANTS
CENTRE POINT, 4TH FLOOR
21, OLD COURT HOUSE STREET
KOLKATA-700 001
TEL : 2248-4575/4667/6810/6798, 2210-1385
FAX/TEL : 2248-9934
E-mail : bmccal@vsnl.net
Website : www.bmchatrath.com

To the Members of Indian Institute of Cerebral Palsy.

1) We have audited the attached Balance Sheet of the Indian Institute of Cerebral Palsy as at 31.03.2005 and the related Income & Expenditure Account and the Receipts & Payments Accounts for the year ended on that date, all of which we have signed under reference to this report. This financial statement are the responsibility of the Management of the Indian Institute of Cerebral Palsy. Our responsibility is to express our opinion on these financial statements based on our audit.

2) We have conducted our audit in accordance with auditing standards generally accepted in

India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

3) In our opinion and on the basis of such checks as we consider appropriate and according to the information and explanations given to us, the Balance Sheet and the Income & Explanations given to

us, the Balance Sheet and the Income & Expenditure Account and the Receipts & Payments Account, together with the notes thereon and attached thereto give a true and fair view in conformity with the accounting principle generally accepted in India.

i) In the case of the Balance Sheet, of the state of affairs of the Institute as at 31 March, 2005.

ii) In the case of the Income & Expenditure Account, of the excess of expenditure over Income for the year ended on that date; and

iii) In the case of the Receipts & Payments Account, of the total receipts and payments for the year ended on that date.

Kolkata - 700001

Dated : 4 July 2005

For and on behalf of
B.M. Chatrath & Co.
CHARTERED ACCOUNTANTS

Shishman

(S. KRISHNAN)
PARTNER

BALANCE SHEET AS AT 31.3.2005

SOURCES OF FUNDS :-	Schedule	Figures as on 31.3.2005 (Rs.)	Figures as on 31.3.2004 (Rs.)
Building/General/ Project Fund	1	28453793	29950122
Specific Fund	2	6288657	4800591
Other Fund (Fixed Assets)	3	13770153	14641983
Total :		48512603	49392696
APPLICATIONS OF FUNDS :-			
Fixed Assets	4 & 5	16831394	17865414
Investment	6	27800000	27710000
Current Assets, Loans & Advances	7	4935857	4151486
(Less): Current Liabilities	8	-1054648	-334204
Total :		48512603	49392696
Notes on Accounts and Significant Accounting policies	9		

Schedule 1 to 9 form an integral part of
this Balance Sheet.

Sd/-
Chairperson

Sd/-
Hony. Treasurer

As per our report
of even date,

Prishman

For B. M. Chatrath & Co.
Partner

Kolkata : 700001
Dated : 9 August, 2004

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.3.2005

INCOME :	Schedule	Figures as on 31.3.2005 (Rs.)	Figures as on 31.3.2004 (Rs.)
Donation		1701282	775805
Reward for Best Institution		150000	0
Fees	a	1117727	871488
Government/Other Grants	b	3644689	3970215
Interest/Dividend	c	2983271	4042505
Other income	d	631236	812849
Grants for various projects	j	222768	174161
Profit on sale of investment		31588	0
Liabilities written back		28250	0
Total :	A	10510811	10647023
EXPENDITURE			
Student & other direct charges	e	1776399	1487833
Payment to personnel	f	8161762	7764463
Operating & running expenses	g	851850	754097
Vocational Service Expenses	h	225643	154257
General & Incidental Expenses	i	571529	358803
Various projects expenses	j	311349	149762
Loss on sale of investment		0	13924
Depreciation		194216	200251
Total :	B	12092748	10883390
EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO GENERAL FUND. (B-A)		-1581937	-236367

Schedule a To j Form An Integral Part Of This Income & Expenditure Account

Sd/-
Chairperson

Sd/-
Hony. Treasurer

As per our report
of even date,

Shishman

For B. M. Chatrath & Co.
Partner

Kolkata : 700001
Dated : 9 August, 2004

**SCHEDULE 9 ANNEXED TO AND FORMING PART OF THE
BALANCE SHEET AS AT 31.3.2005****NOTES ON ACCOUNTS**

1. The fixed assets are valued at historical costs.

2(i) Depreciation on fixed assets are provided at the following rates :

Furniture & Fittings	15%
Playground & School Equipment	15%
Office Equipment	15%
Video System	25%
Building	5%
Computers	25%
Electrical Equipment	20%
Electrical Fittings	20%
Water Coolers	20%
T.V. & V.C.P	25%
Machinery	25%
Photocopier	20%
Hydrotherapy Pool	5%
Linen	50%
Utensils	20%

2(ii) Depreciation on donated assets has been charged to respective fund account.

3. Investment : Investments are valued at cost.

4. Stock of Greeting Cards : Greeting Cards are valued at cost.

5. Income Recognition :

Income from fees, affiliation fees and seat rent for hostel are treated on cash basis.

Interest on Investments and Fixed Deposits are treated on accrual basis except interest on Savings Bank Account and dividend from Mutual Funds which are treated on cash basis.

6. Paise are rounded off to nearest rupee.

7. Previous years figures have been re-arranged and re-grouped wherever deemed necessary to make it comparable with the current years figures and to give a better presentation of accounts.

TRAINING AND RESEARCH DIVISION

Reena Sen, Ph.D

*I*t has been a hectic but fruitful year in this division and I start my report by thanking Jadavpur University and Rehabilitation Council of India for their collaboration, our training consultants, Sujata Parekh and Sreela Bose and the members of the internal and guest faculty for support and whole-hearted cooperation to our training courses in spite of other commitments. This year we welcome the following to the Guest Faculty –

Dr. Ratneshwar Bhattacharya, Dr. Konika Mitra, Dr. Pranab Kr. Chakraborty, Dr. Nilanjana Sanyal, Ms. Priyanka Banerjee, Mrs. Amita Das, Ms Kanan Saha, Dr. Debosree Banerjee, Dr. Manas Sen, Dr. Goutam Bose and his team, and Mr. S. Behera.

The tables that follow give details of the training activities of the various departments of this division, but I take this opportunity to highlight some particularly important developments in training.

- The first B.Ed in Special Education and the only one specialising in Locomotor and Neurological Impairments in this region commenced in collaboration with Jadavpur University in July 2004. The course ends in June and we are confident that all 20 students will pass with flying colours.
- Augmentative and Alternative

Communication (AAC) training, services and research has been further boosted by Dr. Sudha Kaul's nomination as President-Elect of the International Society for AAC (ISAAC). Dr. Kaul will serve as President of this organisation from 2006-08.

- Intensive inputs have been given to the State Sarva Shiksha Abhiyan programmes for Inclusive Education by a three-member team, Dr. Madhuchhanda Kundu, Mr. M. B. Chhetri and Mr. Arijit Ghosh and till date, orientation training has been imparted to 1251 trainees comprising principals and head teachers from primary and upper primary mainstream schools, special educators and anganwadi workers in the districts of West Bengal.
- Within the city of Kolkata, work on inclusive education has been continuing with the ACE Services providing training for teachers from schools on meeting students' special needs and providing assessment and counselling services to students from regular schools. Training of primary teachers on inclusive education has been conducted in urban slums. The project is coordinated by IICP's CBR Department.
- Three batches of 6 speech therapy students completed

their internship from NIHH, Kolkata in IICP.

- In February, the first batch of University of Sydney speech therapy students completed a three-week internship in all the services of IICP and visited a CBR project in Rampurhat.
- 'Ankur', IICP's advocacy group have been utilising their training in puppetry and theatre for raising awareness in the community, at workshops, seminars and meetings. 'Nothing about us without us' is their motto.
- This year the first Centralised Examination for Caregivers' Training was held at IICP for 148 trainees from non-government organisations. Successful trainees are eligible to be registered in the RCI Central Register as trained personnel.
- In-service and refresher training placements were offered to students and trainees from faculties of law, architecture, mass media, psychology, human development, rehabilitation sciences and education.
- Orientation visits by persons from organisations were coordinated most efficiently by Subhra Chatterjee, Head of Communications, and colleagues in the Social Services Division.

Research Highlights

The focus of research has been on Information, Communication Technology (ICT) for persons with disabilities. Through collaboration with IIT- Kharagpur's Dept. of Computer Sciences headed by

Professor Anupam Basu and with funding from a range of sources, innovative education and communication systems are in preparation. We are thankful to Mrs. Madhu Dar, a knowledgeable

and experienced Hindi teacher who is a part of the research and development team, and to Yooralla Society of Victoria, Australia for continuing to support our research projects.

DEPT. OF SPECIAL EDUCATION

Jr. Coordinator, Courses: Madhuchhanda Kundu, Ph.D (Cal)

TRAINING COURSES / WORKSHOPS

Date	Course / workshop	Coordinator	No. of Trainees
April 2004	Workshop for 4 NGO's on Teaching students with DeafBlindness	Gargi Sinha Mitra	5
May 2004	Workshop on Meeting Special Needs in the Classroom for teachers of Modern High School	Reena Sen	30
	Management Workshop for Senior Staff	Sudha Kaul	25
June	Workshop on Personal-Social development and interactive moral science teaching for teachers of La Martiniere for Girls, Kolkata	Reena Sen	40
	Sarva Shikshya Abhiyan: Training in inclusive education for principals and head teachers of mainstream schools in Madhavpur-Kulpi, West Bengal	Madhuchhanda Kundu	68
	Management of children with deafblindness for parents and siblings	Gargi Sinha Mitra	20
July 2004	Commencement of B.Ed in Special Education Course	Reena Sen Madhuchhanda Kundu	20
	Sarva Shikshya Abhiyan: Training of principals and head teachers of mainstream schools in Magrahat (S) and Mathurapur (N), West Bengal	Madhuchhanda Kundu	117
August 2004	Sarva Shikshya Abhiyan: Training on Inclusive Education for principals and head teachers of primary schools in Diamond Harbour and Sagar, West Bengal	Madhuchhanda Kundu	240
September 2004	Sarva Shikshya Abhiyan: Orientation and sensitisation of anganwadi workers about Inclusive Education at East Medinipur, West Bengal	Madhuchhanda Kundu	196
	Sarva Shikshya Abhiyan: Training on Inclusive Education for principals and head teachers of primary schools in Namkhana, West Bengal	Madhuchhanda Kundu	86
	Workshop (two parts) on Verbal Behaviour and Autism	Manjulika Mazumder	56

Date	Course / workshop	Coordinator	No. of Trainees
December 2004	Sarva Shikshya Abhiyan: Training on Inclusive Education for teachers of primary schools in Dakshin Barasat and Sonarpur, West Bengal	Madhuchhanda Kundu	160
January 2005	Sarva Shikshya Abhiyan: Training on Inclusive Education in Birbhum, West Bengal for special educators from 6 districts	Madhuchhanda Kundu	105
	Commencement of Education of the Developmentally Young (EDY) training for mothers	Sreela Bose Manjulika Mazumder	8
	Workshop on mealtime management for mothers	Manjulika Mazumder	20
	Workshop on Behaviour Management for mothers	Ranu Banerjee	13
February 2005	Sarva Shikshya Abhiyan: Training on Inclusive Education in Howrah, West Bengal for special educators from 7 districts	Madhuchhanda Kundu	85
	Workshop on 'Teaching numbers' - for mothers	Manjulika Mazumder	11
March 2005	Workshop on Toilet Training – for mothers	Sharmila Chowdhury	20
	Workshop on 'Creating Inclusive environments for ALL: philosophical and pedagogical issues'	Reena Sen	38

Placement of Students and Professionals from Other Organisations from April 2004 – March 2005

Month	Organisation	Duration and purpose
April 2004	Viharilal College of Home Science, Kolkata	Two-week in-service training for 16 students of M.Sc Home Science
		One-week in-service training for 1 student of Communicative English
	WB National University for the Juridical Sciences, Kolkata	One month summer placement for 1 student
May-June 2004	Viharilal College of Home Science, Kolkata	Two-week in-service training for 11 M.Sc students
	Goodricke School for Special Education, Siliguri	Two-week refresher training for 1 teacher
July 2004	National Institute for the Hearing Handicapped (NIHH), Kolkata	Three month internship for 6 speech therapy students
		Two-week training placement for counsellor doing freelance work
August 2004	J.D. Birla College of Home Science, Kolkata	Three-day classroom placement for 1 faculty member
	Mobility India, Bangalore	Six-week physical management training for 1 rehabilitation therapist
September 2004	Loreto College, Kolkata	Three-week placement for 5 B.Ed students.
November 2004	National Institute for the Hearing Handicapped (NIHH), Kolkata	Three month internship for 6 speech therapy students (2nd batch)
	Loreto College, Kolkata	Two-week placement for 2 B.Ed students
	NALSAR, Hyderabad	Three-week placement for 1 law student
	Calcutta University (Dept.of Psychology)	One-week placement for 1 M.Sc. student
January 2005	J.D. Birla College of Home Science	One-month placement for 1 B.Sc student

Month	Organisation	Duration and purpose
February 2005	University of Sydney School of Communication Sciences	Three-week placement for 6 speech therapy students and 1 clinical supervisor
	National Institute for the Hearing Handicapped (NIHH), Kolkata	Three month internship for 6 speech therapy students (3rd batch)
	Jalpaiguri Welfare Organisation, West Bengal	Two-week training on Physical and ADL management for therapy-aide in the therapy division
March 2005	J.D. Birla College of Home Science	One-month placement for 1 M.Sc student
	Jadavpur University Dept. of Architecture	Two-day data collection for 1 final year student
	Disabled Rehabilitation and Research Assn., Bangladesh	Ten-day placement for 4 teachers

Input of IICP Professionals to HRD Activities in Other Organisations

Date	Staff Member	Input
April 2004	Reena Sen	Invited by USEFI as a panelist for a Press Conference on Fulbright Programmes
	M.B. Chhetri	External Examiner for DSE-CP Course in Sishu Sarothi, Spastics Society of Guwahati
May 2004	Reena Sen	Invited by USEFI on panel for mentoring prospective Fulbright applicants
	Madhuchhanda Kundu	Clinical Psychologist in screening camp held by Priyajan Charitable Trust in Lakshmikantapur, 24 Parganas
June 2004	Sudha Kaul	Inaugurated the PG Diploma in Special Education offered by Spastics Society of India, Mumbai
	Ranu Banerjee Sujata Parekh Jharna Sur Smita Worah M.B. Chhetri Indranil Ghosh Arijit Ghosh GargiSinha Mitra	Examiners in the National Trust Centralised Examination for 148 Caregivers.
July 2004	Sudha Kaul	Resource person for discussions on Information Technology for persons with disability with Media Lab, USA
	Ranu Banerjee	External Examiner for PG Diploma in Special Education offered by REACH, Kolkata
	Reena Sen	Resource person and rapporteur for video-conference on "Mission 2007: Every Village a Knowledge Centre" organised by British Council, Kolkata, M.S. Swaminathan Research Centre and One-World South Asia
	GargiSinha Mitra	As master trainer, participated in planning meeting with the Voice and Vision Task Force regarding training on deafblindness
	Jeeja Ghosh	Trainer in Course on Empowerment organised by ADAPT, National Resource Centre for Inclusion India and Disability, Equality and Education, UK
August 2004	Sudha Kaul	Resource person in National Trust sponsored consultative meeting regarding the UN Draft Convention for Disability in Delhi
	Sonali Nandi M.B. Chhetri	Inspection for National Trust of NGO in Midnapore, West Bengal Invited as Special Guests for Certificate Presentation at ASHA, Uluberia
September 2004	Reena Sen	Participated in a RCI meeting in Delhi to review Diploma and P.G. Diploma courses
	Sonali Nandi	Attended AGM of the National Trust

Date	Staff Member	Input
October 2004	Sudha Kaul	Invited by ISAAC to participate as Chair of the ISAAC Board in the Executive Committee Meeting and International AAC Conference in Natal, Brazil
	Arijit Ghosh	Inspection for National Trust of NGO in Panskura, West Bengal
December 2004	Sonali Nandi M.B. Chhetri	Inspection for National Trust of NGO in Jalpaiguri, West Bengal
January 2005	Ranu Banerjee	Invited for meeting with Secretary, Social Welfare, West Bengal for Access Audit of ATI Building, Salt Lake, Kolkata
	Sonali Nandi	Resource person in National Trust Local Level Committee Meetings in the Disability Commission, West Bengal
February 2005	Sudha Kaul	Represented IICP in 2nd Annual Meeting of Heads of State Nodal Agency Centres of the National Trust in Delhi
	Ranu Banerjee	Invited as member, Task Force for developing an action plan for women with disabilities constituted by Dept. of Women and Child development and Social Welfare, Govt. of West Bengal
	Sudha Kaul Reena Sen	As members of the Akshar Managing Committee participated in a meeting of the Committee
	Sonali Nandi	Participated in a meeting at the D.M's office, Suri, Birbhum District regarding the formation of a Local Level Committee
	Arijit Ghosh	Inspection for National Trust of NGO in Malda, West Bengal
	Madhuchhanda Kundu	Invited to lecture on the RCI CRE course offered by Alokendu Bodh Niketan, Kolkata
March 2005	Sudha Kaul	Invited to participate as President -Elect in ISAAC Executive Committee Meeting in Virginia, USA
	Sonali Nandi	Participated in a meeting at Kathi regarding the formation of a Local Level Committee in East Medinipur
	Madhuchhanda Kundu	Participated in 'Summit of Minds', a workshop by RCI in Delhi
	Reena Sen	Deputed by RCI as inspector of a DSE-CP Course
	Reena Sen	Invited by Birla High School for Girls, The Future Foundation and Ashok Hall School to advise regarding setting up of resources to meet students' special needs
	Jeeja Ghosh	Invited as a facilitator in 'Write Right: Creative Writing' Workshop in Jamshedpur organised by British Council Division, Kolkata and Assn. of British Scholars, Jamshedpur Chapter
	Sunandita Basu Roy, Soma Mitra, Nabanita Biswas	Participated in a workshop on 'Activities for teaching Pre-number Skills' in Teacher's Centre, Kolkata

Conferences / Seminars/Special Courses organised by IICP

Date	Conference/Seminar	No. of participants
February 2005	Rights On: A Seminar on Empowerment, Human Rights and Access for Persons with Disability in collaboration with National Trust	120
March 2005	Management Course for NGO's in collaboration with the National Trust	20

Faculty Inputs in Workshops, Conferences and Seminars

Date	Staff Member	Seminar / Workshop
July 2004	Manjulika Majumder	Attended a workshop on 'Verbal Behaviour' organised by the West Bengal Autism Society.
	Vijaya Dutt	Presented a paper 'An assessment tool for students with Multiple Disabilities' in International School Psychologists Colloquium in Exeter, UK
	Paromita Chakrabarty Krishnarupa Choudhury	Attended workshop on 'Value Education' organised by Teacher's Centre, Kolkata
September 2004	Vijaya Dutt	Attended symposium 'Making Inclusion Work' organised by Prerna
October 2004	Vijaya Dutt	Participated in National Seminar on 'Management of Inclusion' organised by National Institute of Educational Planning and Administration, Delhi
December 2004	Anita Varma	Presented a paper on NIOS Registration and Examination System for the Sir Syed Group of Schools, Kolkata
January 2005	Gargi Sinha Mitra	Participated in Master Trainers' meeting of the Voice and Vision Task Force and presented paper on 'Strategies for early Communication for Children with Deafblindness' at the International Council for Education of People with Visual Impairment in Delhi
February 2005	Reena Sen	Participated in North-South Dialogue III organised by National Resource Centre for Inclusion International and Spastics Society of India, Mumbai at Delhi and presented paper 'Mind the Gap'.
	Ranu Banerjee Purba Bose	Participated in Lilliane Foundation Refresher Course on Disability in Bhuvaneswar
	Krishnendu Banerjee, Kakoli Dasgupta, Tanusree Das and Ganesh Das	Participated in a workshop on Music and Drama Therapy organised by RCFC, Kolkata
	Iti Ganguly, Susrita Pradhan, Reshmi Pal and Ambalika Bagchi	Participated in workshops on teaching Geography organized by Teacher's Centre, Kolkata

Research

Name of Project	Coordinators	Outcome/Status
3-month project between IICP and Sabera Foundation on intervention for residents with profound multiple impairments funded by Dr. Michelle Harrison, MD	Tessa Hamblin, Vijaya Dutt, Indranil Ghosh, Gargi Sinha Mitra, Swarup Paul	At the end of 15 visits for assessment and intervention and staff support, substantial gains were noted in the 25 children with multiple disabilities.
Project for developing software for Indian Stamps for Picture Communication by Yooralla Society, Yooralla Victoria, Australia	Swati Lahiri Sanchita Basu Sandip Halder	A software development company, Data-Tech is working on the development of the software and the funded coloured version of the icons is being developed by IICP.
Development of Sanjog: a multimedia computer system for language prediction for persons with severe communication and speech impairments: An IIT Kharagpur project supported by IICP	Professor Anupam Basu Dr. Sudha Kaul	The field-testing of the software and access programme 'Sweepsticks' is in progress
Developing computerised language and literacy teaching tool, Shikshak IICP in collaboration with IIT, Kharagpur funded by MSJE	Prof. A. Basu IIT, Kharagpur Dr. Sudha Kaul Dr. Reena Sen Mrs. Sreela Bose Mrs. Madhu Dar	Development of content domains is in progress

DEPARTMENT OF THERAPY AND REHABILITATION

Head: Tessa Hamblin, Grad. Dip. Physiotherapy (UK)

The Department of Therapy and Rehabilitation has been able to give input on most of the courses conducted by IICP, including the B.Ed course, CBR Diploma, National Trust Caregivers course. M. B. Chhetri and Indranil Ghosh have also given training input into the SNAC programmes, conducted under the auspices of National Trust. Workshops have been conducted for both staff and parents at IICP.

The speech therapy interns from NIH, Regional training Centre have been given input on physical aspects of cerebral palsy, mealtime management and communication. We were also fortunate to have Dr. Susan Balandin, Senior Lecturer, University of Sydney, Australia, revisit for a follow-up on mealtime management. During her visit, Indranil Ghosh was involved in devising a collaborative assessment form for mealtime management, which has been piloted at IICP.

The four week course on 'Basic Management of Cerebral Palsy for Medical Practitioners' was held in July and co-ordinated by Asis Ghosh. The curriculum reflected the increased importance of neonatal care and follow-up of high risk infants. This had led to a strengthening of links with some of the major neonatal intensive care units in the city, and has resulted in a marked increase of neonates being referred to IICP's Early Intervention Clinic.

TRAINING COURSES / WORKSHOPS

Date	Course / workshop	Coordinator	No. of Trainees
June 2004	Workshop on 'Assessing mealtime management' for staff	Tessa Hamblin	28
	Workshop on Activities of Daily Living for parents and siblings	Indranil Ghosh	20
July 2004	One-month Course on Basic Management of Cerebral Palsy for Medical Practitioners in collaboration with Jadavpur University	Asis Kumar Ghosh	10
January 2005	Workshop on 'Innovations in therapeutic approaches'	Arundhuti Banerjee, USA	8
	Workshops on physical management (2) for mothers	Asis K. Ghosh	20

Faculty inputs in Workshops / Seminars

Date	Staff Member	Seminar / Workshop
December 2004	Tessa Hamblin	Presented a paper on 'An Integrated Therapeutic Approach - Children with C.P., at a Conference on Early Intervention in Chennai organised by the Madhuram Narayan Centre for Exceptional Children

DEPARTMENT OF AUGMENTATIVE AND ALTERNATIVE COMMUNICATION

Head: Sudha Kaul M.Phil (UK), Ph.D (UK)

TRAINING COURSES / WORKSHOPS

Date	Course / workshop	Coordinator	No. of Trainees
April 2004	Introduction to 'Kathamala' - a voice output device	Smita Worah	20
June 2004	RCI sponsored Continuing Rehab. Ed. (CRE) Course on AAC (Augmentative and Alternative Communication) offered by National Institute for the Hearing Handicapped, Mumbai for speech and language therapists	Sudha Kaul	29
July 2004	Introduction to AAC for B.Ed students	Susan Balandin, University of Sydney School of Communication Sciences	20
December 2004	Interactive Session on Language and Augmentative and Alternative Communication (AAC)	Anne Warrick, Speech Language Pathologist, Canada	12

Date	Course / workshop	Coordinator	No. of Trainees
February 2005	Workshop on 'Reflections and feedback on the IICP experience: Speech Therapists' perspective'	Nicola Wormleaton, Janine McGloin, Carla Brogden, Keona Wilson Melanie Taylor, Natalia Erlich, David Trembath University of Sydney School of Communication Sciences	75

Faculty Inputs in Workshops / Seminars

Date	Staff Member	Seminar / Workshop
August 2004	Swati Lahiri	Attended the 7th HUSITA Conference in Hongkong and presented a paper on ICT for Persons with Multiple Disability: an Indian experience
October 2004	Sudha Kaul	Participated in the Biennial Conference on AAC in Natal, Brazil
March 2005	Sudha Kaul	Presented a paper 'Danish Pastry and Kashmiri Spices: all a matter of communication' in the International Conference on AAC organized by Speech-Language Hearing Association of Virginia and USAAC Presented a lecture on 'Augmenting Language through Communication' to a research group at Georgia State University

DEPARTMENT OF SOCIAL WORK

Head: Mrs. Purba Bose, M.S.W.

TRAINING COURSES / WORKSHOPS

Date	Course / workshop	Lecturer	No. of Trainees
April 2004	'Life Stages in Development' for Save the Children, UK	Sujata Parekh	21
September 2004	'Stress Management' for Social Service Division	Sujata Parekh	7
February 2005	'Stress Management' - for mothers	Sujata Parekh	20

Faculty inputs in Workshops / Seminars

Date	Staff Member	Seminar / Workshop
April 2004	Sujata Parekh	Participated in National Consultation Meet on 'Upscaling Child Guidance Services' organised by NIPCID
	Purba Bose Jeeja Ghosh	Participated in workshop on Social Security and Rehabilitation of Persons with Disability organised by Disability Commission, West Bengal
January 2005	Purba Bose Jeeja Ghosh	Participated in a training programme on Rights of Persons with Disability jointly organised by the National Human Rights Commission and W.B. National University for the Juridical Sciences
February 2005	Sujata Parekh	Presented a paper on 'Training for Human Rights' in 'Rights On' a seminar on empowerment, rights and access in IICP
	Purba Bose	Presented a paper on Community Awareness of the Rights of Persons with Disability in 'Rights On' a seminar on Empowerment, Rights and Access in IICP
	Jeeja Ghosh	Presented a paper on 'Self-Advocacy for Human Rights' in 'Rights On' a seminar on empowerment, rights and access in IICP
	Purba Bose	Participated in a Refresher Course on Disability organised by the Lilliane Foundation
March 2005	Sourav Bhattacharya Jeeja Ghosh	Presented a paper on 'Barriers to obtaining Disability Certificates' in the National Seminar on Awareness and Issue of Disability Cards in Bhuvaneswar organised by Shanta Memorial Rehabilitation Centre and Ministry of Social Justice and Awareness

DEPARTMENT OF COMMUNITY BASED REHABILITATION

Head: M.B. Chhetri, Dip. Physiotherapy; Dip. C.B.R. (U.K.)

TRAINING COURSES / WORKSHOPS

Date	Course / workshop	Coordinator	No. of Trainees
April 2004	One-year Diploma Course on Community Based Rehabilitation for Disabled, recognised by RCI and Jadavpur University (Commenced August 2003)	M.B. Chhetri	10
May 2004	Two day training for volunteers working in urban slums from Cini-Asha, IPER, Saroj Nalini Dutt Memorial Assn. For Women (SNDMAW)	M. B. Chhetri	20
July 2004	Commencement of One-year Diploma Course on Community Based Rehabilitation for Disabled, recognised by RCI and Jadavpur University	M.B. Chhetri Madhuchhanda Kundu Arijit Ghosh	13
August 2004	Sarva Shikshya Abhiyan: Training on Inclusive Education for principals and teachers at Canning, West Bengal	M.B. Chhetri Arijit Ghosh	61
	Sarva Shikshya Abhiyan: Training on Inclusive Education for principals and teachers at Kulpi, West Bengal	M.B. Chhetri	69
September 2004	Sarva Shikshya Abhiyan: Training on Inclusive Education for principals and head-teachers at Budgebudge, West Bengal	Arijit Ghosh	64
October 2004	Training course on Inclusive Education for trainees of Primary Teachers Training Course offered by IPER	Dipak Mitra	65
	Training course on Inclusive Education for trainees of Primary Teachers Training Course offered by SNDMAW	M.B. Chhetri Tapan Muhuri	87
November 2004	Training Course for staff of Spastics Society of Sikkim, Gangtok	M.B. Chhetri	22
February 2005	Training course on Inclusive Education for trainees of Primary Teachers Training Course offered by SNDMAW	M. B. Chhetri Tapan Muhuri	92
	Training course on Inclusive Education for trainees of Primary Teachers Training Course offered by IPER	M. B. Chhetri Tapan Muhuri Robi Ghosh	60
	Refresher training course on management of disability for parents and staff of Asha Niketan	Robi Ghosh Arijit Ghosh	18
March 2005	Refresher training course on management of disability for parents and staff of Asha Niketan	M.B. Chhetri Dipak Mitra Robi Ghosh	12
	Training course for mothers and siblings of children with disabilities in Motijheel Basti in collaboration with Cini-Asha	M.B. Chhetri Dipak Mitra	16

Faculty Inputs in Workshops, Conferences, Seminars

Date	Staff Member	Seminar / Workshop
December 2004	M.B. Chhetri Manjulika Mazumder	Second Regional Seminar on Childhood Disability organised by Bangladesh Protibondhi Foundation and Sishu Bikash Network at Dhaka. Presented papers on CBR



16068



DEPARTMENT OF ADULT AND VOCATIONAL TRAINING

Head: Jharna Sur, M.A., M.Ed. (UK)

TRAINING COURSES / WORKSHOPS

Date	Course / workshop	Coordinator	No. of Trainees
April 2004	Interactive session on life experiences of persons with disability for a study by Inclusion International and Parivaar	Tulika Das, Sanchar	10
	Trainer training workshop on 'Manufacturing Eco-Friendly Bags' for NGO's organised by W.B. Pollution Control Board in Parivesh Bhavan, Kolkata	William Borneo Sk. Kamaluddin	25
	JU course on Office Management for persons with disadvantage and disability	Swati Lahiri	7
May 2004	Workshop on 'Micro-finance' for parents, siblings and staff	Gigi Colson, USA	12
August 2004	Ektha Regional Workshop on Advocacy and Rights in collaboration with Vidyasagar, Chennai	Jeeja Ghosh Debasis Biswas	50
	JU Computer Course on 'Web Designing and Desktop Publishing'	Pradip Kar Chandrima Dasgupta	5
November 2004	Workshop on 'Raising awareness about persons with disability' for affiliates and IICP staff	Jeeja Ghosh Debasis Biswas	60
December 2004	Trainer training workshop on 'Manufacturing Eco-Friendly Bags' for NGO's in Darjeeling and Siliguri organised by W.B. Pollution Control Board	William Borneo Sk. Kamaluddin	190
February 2005	Trainer training workshop on 'Manufacturing Eco-Friendly Bags' for NGO's in Kalyani, Nadia organised by W.B. Pollution Control Board	William Borneo Sk. Kamaluddin	40
March 2005	Commencement of Jadavpur University Computer Training Courses on Office Management and Database Management for persons with disability and disadvantage	Swati Lahiri Chandrima Dasgupta	10

Workshops / Seminars attended by IICP Staff

Date	Staff Member	Seminar / Workshop
April 2004	Jeeja Ghosh	Participated in NGO Consultative Meeting in Delhi on the UN Convention on Disability organised by British Council and National Federation for the Blind
	Debasis Biswas	Participated in a meeting on advocacy for persons with disability organised by Silence and SASHA
August 2004	Jeeja Ghosh	Participated in a meeting of National Council for the Promotion of Employment of Disabled Persons and Disability News and Information Services (DNIS) in Delhi on the work of DNIS and incentives for employment.
September 2004	Debasis Biswas	Participated in Disability Activist Forum meeting to plan World Disabled Day
	Jeeja Ghosh Debasis Biswas	Participated in meeting organised by SWAYAM regarding programme protesting violence against women
October 2004	Jeeja Ghosh	Participated in Disability Activist Forum meeting organised by SWAYAM
November 2004	Jeeja Ghosh Debasis Biswas	Participated in Development Theatre - a workshop funded by the UK Arts and Humanities Research Board, led by Prof. Ralph Yarrow, organised & coordinated by Shahana Chatterjee

Date	Staff Member	Seminar / Workshop
January 2005	Debasis Biswas	Participated in Disability Activists' Forum (DAF) meetings at Mobility India and Sanchar Participated and presented a paper at a seminar 'Significance of the Census Data with reference to the Implementation of the Persons with Disability Act': A West Bengal perspective organised by the Directorate of Census Operations, West Bengal

DEPARTMENT OF HOME AND RESIDENTIAL CARE and STATE NODAL AGENCY CENTRE (SNAC)

Head: Sonali Nandi, P.G. Dip. (Sp. Ed.)

TRAINING COURSES / WORKSHOPS

Date	Course / workshop	Coordinator	No. of Trainees
May 2004	'Creating Awareness and Activating Local Level Committees of the National Trust' for local level committees from 7 districts	K.S. Adhikaree, Asst. Commissioner for Disability, West Bengal	25
June 2004	Workshop on Early Intervention (Part 1) for professionals	Reena Sen	53
	Training of parents and siblings	Sonali Nandi	20
July 2004	Workshop for Local Level Committees from 10 districts at the office of the DM, Nadia, West Bengal	Supriyo Gupta, Commissioner for Disability, West Bengal	60
	Rural Awareness programme at Berhampore DDRC	Sonali Nandi M.B. Chhetri	57
August 2004	Commencement of Community Based Caregivers' Training	Sonali Nandi	20
September 2004	Rural Awareness Programme in Asansol	Sonali Nandi	177
	Workshop on Early Intervention (Part 2) for professionals	Reena Sen	33
December 2004	Workshop on National Trust and Legal guardianship for Govt. officials, professionals and parents in DDRC, Darjeeling and Jalpaiguri	M.B. Chhetri Sonali Nandi	143
	Workshop on Vocational Education for professionals	Jharna Sur William Borneo	53
	Training of Parents and Siblings	Sonali Nandi Indranil Ghosh	24 24
March 2005	Workshop on ADIP Scheme and Special Furniture for parents and siblings	M. B. Chhetri	23
	Workshop for parents and siblings in Antaranga, Budge Budge, West Bengal on Behaviour Management Strategies and Legal Guardianship	Dr. Mallika Banerjee Sonali Nandi	36
	Workshop for parents and siblings in Pradip Centre for Autism, North 24 Parganas, West Bengal on ADL, Legal Guardianship	Indranil Ghosh K.S. Adhikaree, Asst. Commissioner for Disability, West Bengal	39



OUR SERVICES

SCHOOL SERVICES

Swapna Mukherjee M.A., P.G. Certificate (Special Education)

The Centre for Special Education

The Centre for Special Education (CSE) of the Indian Institute of Cerebral Palsy provides school services to 150 children with cerebral palsy who attend 5 days a week. The age range is from 2.5 years - 18 years. The medium of instruction is Bengali, Hindi and English. The school offers formal, non-formal and special education provided by experienced and qualified professionals. CSE also offers an intensive afternoon programme, the Extension Services, which children attend twice a week.

The Centre for Special Education serves as a model for training programmes run by IICP and provides internship and placement opportunities not only to professionals and students from its training programmes but from all over India. CSE teachers and students are also participating in awareness programmes in the community organised by the CBR Department.

Parents are considered to be an integral part of CSE. They are encouraged to visit formally four times a month, twice to observe and carry out their children's educational and physical programmes in the classrooms, and twice to take part in the parent education programmes. They are also encouraged to help in

the hydrotherapy pool. It is heartening to see that many parents are not only participating in these programmes but are taking an active role in organising different cultural events together with professionals.

Major Events & Achievements This Year

May

- Rabindra Jayanti and Volunteers Day was celebrated. Small gift packets were given to professionals as a token of our gratitude.

September

- The students of CSE and ATC celebrated Teachers' Day. It was a grand success.
- A Jumble Sale was conducted and many parents from all IICP services participated in it.

November

- The staff celebrated children's day and the students loved it. Staff and students joined in the Solidarity Walk for IICP's 30 years celebrations with children from other schools.
- All the staff enjoyed the lunch on Founder's Day hosted by the Governing Body Members.
- Anne Warrick, Consultant AAC, observed classes in CSE and gave her invaluable feedback and suggestions to the class teachers regarding AAC.

December

- Staff, students from CSE, children from Sishu Sathi and ATC trainees participated in a Nature and Adventure Camp at Gairibas, Darjeeling.

January

- CSE once again won awards for commendable work. The awards were for 'The Best Play' and 'Attractive Report' at the Better Kolkata Contest 2004-2005 in Science City.
- The annual concert was held in Rabindra Sadan. The audience enjoyed a hilarious play and a well-choreographed dance drama.
- Sheba Naaz and Rimu Mondol won prizes in the Sit and Draw Competition organised by Manovikas Kendra.
- Saswati Acharya attended Swayam's programme on 'Preventing Violence Against Women' at Shahid Minar.
- CSE won the award for 'The School That Looks Beyond' at the Telegraph School Awards function.
- Some of the students and staff participated in 'Rhythm & Hues' an inter-school fest organised by The Statesman Ltd.
- A quiz competition was organised by the Birla Technological Museum on environmental issues.



Many of our children won prizes. BITM with the West Bengal Pollution Control Board organised quiz programmes for the students as a part of their environmental campaign. The programme was attended by Dr. S. K. Sarkar, Member Secretary of WBPCB and Dr. Jayanta Sthanpati, Director BITM.

- The students participated in a play competition held in Bajoria House along with children from other special schools and won the

first prize. The organisers had arranged a grand lunch for everyone who had participated.

February

- Saraswati Puja was organised by the staff and the parents of CSE and ATC
- The children and students of CSE visited Kangaroo Kids to attend the Fairy Tale exhibition along with children from other mainstream and special schools

March

- Holi was celebrated. Parents took a major role in organising the function
- Staff attended workshops on teaching Geography and Pre-numbers at Teacher's Centre, Loreto house
- The owners of Priya Cinema Hall and Trises Communication organised the viewing of the film 'BLACK'
- His Excellency Sri Gopalkrishna Gandhi visited CSE.

FAMILY SERVICES

Asis Kumar Ghosh B. Sc. Dip. Physiotherapy, Bobath NDT (U.K.)

Early Intervention Clinic

Infants that are high-risk for developing neuro-motor problems are screened in this clinic. Many of the infants, some of them as young as two weeks of age, are now being referred directly from neonatal intensive care units, both in government and private hospitals. Infants who show definite neuro-motor problems are given physiotherapy and the special educator gives input on play and communication. Parents are advised and given hands-on training on how to handle their baby at home and receive continuous support from trained social workers. The babies attend this service until they are two years old when they transfer to OPD.

Over the year 182 babies have attended this clinic.

Out Patient Department (OPD)

This department of Family Services offers assessment and management of children with cerebral palsy over the age of two years. Parents are given hands-on training in physical management, activities of daily living (ADL) and learning given by a team of special educators, social workers and physiotherapists.

The number of service users at the end of the year 2004-05 was 1089, including new admissions.

Diagnostic Clinic

Dr. Vinay Hamirwasia, MD (Paed.) runs this clinic every Thursday morning. Children with cerebral palsy are referred to the OPD for assessment and advice. Children who do not have cerebral palsy are given advice and referred to hospitals and other organisations.

This year 790 families have used the services of this clinic.

Neurology Clinic

This bimonthly clinic provides treatment and advice for children and adults with cerebral palsy who have seizures or other neurological problems. Anti-convulsive medicines are supplied free of cost to families with low-income. Dr. Indrani Dasgupta, MD, DM (Neurology) has seen 108 children in the clinic over the last year.

Sishu Sathi Out Reach Clinic

On Mondays and Tuesdays every week Sishu Sathi runs an OPD service, offering therapy, training in activities of daily living (ADL) and teaching input to children with cerebral palsy. This clinic caters to the families from north and central Calcutta and North 24 Parganas.



A Parent Involvement Programme (PIP) runs three days a week. Parents work as facilitators on individual education programmes with their own and other children, guided by two special educators. Parents' skills are regularly enhanced with workshops and training programmes.

The number of service users in Sishu Sathi at the end of the year was 127 of which 23 children used the PIP services.

ACE Services

This clinic provides training for teachers in mainstream schools and assessment and guidance for students

whose academic performance is causing concern to teachers and parents. These services have grown over the last few years as there is greater awareness of children's special needs.

This year training was provided for 108 teachers and 20 children availed of the assessment services.

ADULT SERVICES

Jharna Sur M. Ed. Sp. Ed.

The Adult Services has seen significant developments in the last two years. Besides vocational and life-skill training, Adult Services has been working for advocacy and mainstreaming. The activities of 'Ankur', the advocacy group formed by the trainees and ex-students of IICP, have increased and they have made their presence felt in every corner of the city from urban slums to shopping malls. They are networking with other advocacy groups in the country including 'Ektha', Vidyasagar, Chennai and organisations working for human rights issues such as Swayam and the Disability Activist Forum (DAF) in Kolkata. In August last year 'Ankur' joined hands with 'Ektha' a self-advocacy group from Chennai and organised a two-day workshop at IICP. Sixty-five participants with varied disabilities attended the workshop from Assam, Mizoram, Jharkhand, Chennai and Bihar and the districts of West Bengal and Kolkata. There were brain-storming sessions on access, education and employment. The Commissioner of Kolkata Police, Mr. Sujoy Chakraborty inaugurated the workshop. In December 2004, the

Advocacy Group took part in the Human Rights Fair organised by Swayam. IICP had a stall displaying their awareness materials and publications. Four 'Ankur' members presented a skit 'Amader Katha' (Our Story) at the inaugural function of the special education cell at Jadavpur University. 'Ankur' is also working with the CBR team of IICP and conducting awareness programmes in the slums of Kolkata.

The trainees of the Printing Unit are now busy making eco-friendly paper bags. This unit is also working with West Bengal Pollution Control Board and five workshops were conducted in the districts of West Bengal for manufacturing biodegradable paper bags as viable alternatives to plastic carry bags. Sk. Kamaluddin, a senior trainee with Mr. William Borneo, Deputy Head of ATC travelled from Darjeeling to Nadia to run these workshops. They also supplied the paper bags to individuals and organisations including the British Council who ordered designer bags for distribution on International Women's Day.

The trainees of the Catering Unit

regularly serve lunch and snacks to guests, visitors and people attending workshops and seminars held in IICP. They had the opportunity to serve tea, cake and biscuits, baked by them, to both the outgoing Governor of West Bengal Mr. Viren J. Shah and to the present Governor, Mr. Gopalkrishna Gandhi.

In the Computer Unit, trainees are attending computer courses on Office Management, Database Management, Desktop Publishing and Web Designing together with young people from economically weaker sections of the community. This inclusion programme is proving successful for everyone. The Computer Unit has also opened its doors to students registered for NIOS at IICP.

Senior trainees who use AAC (Augmentative and Alternative Communication) are involved with research on the development of assistive devices for people with disabilities. 'Gupshup' and 'Kathamala', the voice output devices, are being widely used to facilitate communication and interaction in the Adult Leisure and Learning Unit.

COMMUNITY BASED REHABILITATION SERVICES

M. B. Chhetri Dip. Physiotherapy, Dip. CBR (UK)

This year there have been three main areas of focus in the services of the CBR Department.

- We conducted the third Diploma course on Community Based Rehabilitation for people with disability
- The Sangam Project, sponsored by MIBLOU has continued to reach services at the doorstep of children with disabilities in Kolkata slums in partnership with three wellknown NGOs of Kolkata. Training for parents, fieldworkers and teachers is also an integral part of this project
- Support and Consultancy Services

DIPLOMA COURSE IN CBR

This one-year course is recognised by the Rehabilitation Council of India and conducted in collaboration with Jadavpur University. The course commenced in August 2004 with thirteen students. We are grateful to all internal and external faculty members for their technical inputs and to all the organisations working with visual impairment, hearing impairment and mental retardation that provided support for case studies, field placements, internship and teaching practice. These include:

Rampurhat Spastics and Handicapped Society
Howrah South Point
Sanchar
Voice of World
Mentaid

RCFC

Mobility India

Blind Boy's Academy

Behala Blind School, Blind Opera Society for the Visually Handicapped

URBAN COMMUNITY SERVICE

IICP has completed the first year of 'Sangam', a three-year project in Kolkata slums. This project is in collaboration with CINI-Asha, IPER and Saroj Nalini Dutt Memorial Association for Women (SNDMAW). We conducted seven community awareness meetings in slum communities with our advocacy group, 'Ankur'. We provided two-day orientation training for 157 primary school teacher trainees organised by SNDMAW and IPER. We have also conducted two-day orientation training for twenty staff members and volunteers from three partner organisations. A two-day refresher course was conducted for twenty participants, comprising teachers and parents from Asha Niketan, a special school in the slum community that has included five children with disability from the slum community in the school.

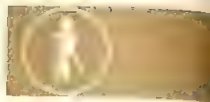
Thirty-three site visits were made and till date, we have identified 52 persons with disability ranging in age from 2.5 years - 35 years. There are 30 males and 22 females. Twenty have cerebral palsy, nine have mental retardation, six have post-polio paralyses, and four have hearing

impairment. The remaining thirteen persons have other disabilities.

The project team provides basic home management programmes for families. Fifteen children have received special furniture. Eight have received disability ID cards. Twelve children are now attending schools. Nine are attending special school, two are going to a regular school and one is attending a school for street children.

An important aspect of the project has been establishing networks with other organisations in the slum communities. In the CINI-Asha sites, Asha Niketan special school now has five children from the slums attending regularly. We have conducted training for mothers and siblings at Pasteur Institute, Tangra. We have held awareness meetings and contacted many mainstream schools who are now receptive to admitting children with disabilities. In the SNDMAW sites, Anchalik Unnayan Samity was the venue for a training programme for volunteers and parents. We have referred one young person for vocational training at the Care and Counselling Special School. Two children with special needs are now attending local schools. The local MLA's have also given support to our project.

At the IPER sites, New Arati Sangha a local club in Lake Gardens, that runs a school for street children, has admitted one child with disability and one child is attending a school for street children run by Nabin Sangha a local club.



SUPPORT AND CONSULTANCY SERVICES

- The CBR department was able to provide fifteen organisations from the districts and Kolkata with special furniture and aids under the ADIP Scheme. We distributed special furniture to 268 children and adults and communication boards to 61 children. We also provided support to various activities of National Trust including visits to eight districts for monitoring, assessment of organisations and training
- Training input was given to Sishu Sarothi, Spastics Society

of Assam in their CBR diploma course

- Consultancy services were provided for Sikkim Spastic Society
- The team was actively involved in the West Bengal Sarva Shikshya Abhiyan programmes
- CBR staff organised the field placement in Bankura for the B. Ed. Course and provided tutorial support for the students for their dissertation
- Advice and guidance continued to be provided for 11 partner agencies in different districts of West Bengal. These include: Hope, Darjeeling

SPARSH, Darjeeling
Rampurhat Spastic and Handicapped Society, Birbhum
Spastics Unit, Burdwan Lions' Club
Spastics Society of Coochbehar
Ananda Niketan, Howrah
Sahajogita Sanskriti, Malda
Behrampur Spastic Society
Missionaries of Charity (Brothers), South 24 Parganas
Kenduadihi Bikash Society, Bankura
Bolpur Spastics and Handicap Society, Birbhum

RESIDENTIAL SERVICES

Sonali Nandi P.G. Dip. Spl. Ed.

We were privileged to receive the 'Best Respite Care Service in India' Award from the National Trust on 30 September 2004. The National Trust had appointed us as the State Nodal Agency Centre (SNAC) for West Bengal in January 2004 and we continue to serve in this role.

Indian Institute of Cerebral Palsy has always initiated and expanded its services according to the needs expressed by the family members of people with disabilities. In recognition of the needs of parents and families of individuals with cerebral palsy, IICP took a major step forward in planning 'Long Term Respite Care' services for youngsters with cerebral palsy and multiple disabilities. As a result of discussions with parents of young adults with

disabilities, this Respite Care programme has recently been initiated. As one aspect of a range of services, Respite Care offers help to families in their own homes and at IICP in the specially designed flats on its premises. This implies that a wider range of families are assisted, and the family has a greater likelihood of continuity of services at home and at IICP.

Respite Care offers a home away from home in a comfortable, caring environment. Respite care, as the name suggests, provides a break for the family from caring for their young adult with disability. It gives the parents an opportunity to spend quality time with their non-disabled children and attend to activities which they may not usually have a

chance to do. The young adult away from home enjoys a new experience, learns to cope without the family and develops independence. He or she also has a very enjoyable time!

We continue to offer the following services:

- Short Term Respite Care Service (minimum of two weeks)
- Weekend Respite Care Service
- Day Care Service
- Overnight and Extended Night Stay (living away from home programmes for ATC, CSE and Family Services)
- Crisis Care (during emergencies)
- Independent Living for Young Adults
- Home Support Service

During the year, IICP has undertaken various programmes to build up the Respite Care Services for children and young adults with cerebral palsy. The number of residents between April 2004 and March 2005 was 234. Additionally, 697 extended night stays and short term stay programmes were held in the well-equipped rooms with provision for varied nutritious and appetising menus. Outings and other forms of entertainment are an integral part of the stay.

A programme for young adults "Living Away From Home" has been started with trainees of the Adult Training Centre and Special Learning unit of IICP. This provides the young person with an opportunity to learn to live more independently without familiar people around, and thus develop self-confidence, communication skills, social skills and improve independent living skills. Activities are varied and cater to all levels of ability and interest. Leisure skills include art and craft, indoor games, regular outings to restaurants cinema halls, families' homes and places of interest. Relatives and friends are encouraged to visit the centre. There are ample opportunities for learning and practicing household skills, such as planning meals, budgeting, shopping and cooking, cleaning, laundry and making beds. This service has provided a model for parents and other organisations to start Residential Services in the community.

Respite Services have provided emergency help to families in crisis. Respite Services have also given some families the time they needed to resolve their home problems without the additional worry of caring for their child and young adults with disability. Concessions on charges are available for families with limited income. IICP has been able to support the families through sponsorship programmes.

Respite Care has supported the Research and Training Division by providing valuable practical training experience for all courses conducted at IICP. Various training programmes have been conducted for Caregivers, Master Trainers, Community Workers and Government Officials.

Three of our staff members have passed Centralised Examination for Caregivers. Now they are awaiting their RCI Registration.

Resident's comments:

"Staying in Respite Care has not only given me pleasure but also taught me how to shave and make my bed."

"Respite Care is like my home. It taught me to be more independent in my personal care. I have had the opportunity to prepare my breakfast. Earlier, I could not do this."

"It's a new experience, staying in Respite Care. The care staff has treated me with respect and dignity. I love the caring atmosphere here and enjoy being with my friends."

As a SNAC, we have been working in rural and urban districts of West Bengal with the following aims and objectives:

- To provide coordination assistance for the National Trust at the State Level
- To reach smaller rural organisations
- To increase coverage without significantly increasing administrative costs
- Co-ordinating and networking with NGOs and Government bodies to make various services accessible to community people
- To provide training for parents, professionals and Government officers
- To provide Rural Awareness programme in the community

The team in SNAC continues to work on activities for the spread of information and knowledge about the National Trust and provide training of parents, siblings and professionals to enhance their skills and knowledge. Organisations are inspected and monitored and a networking is maintained with the district authorities for creating awareness in the rural areas in West Bengal. SNAC works closely with the Commissioner of Disabilities Office in West Bengal and we are grateful for the co-operation we receive from them, particularly Mr. Supriyo Gupta, Commissioner for Disability.



I SOCIAL SERVICES

Purba Bose M.S.W.

Department of Social Work occupies a very special position in IICP and its work is embedded in all the Service Divisions of the organisation. The professionals of this Department work not only with students but with families supporting them with difficulties they often face. They reach out to the community for understanding and equality for persons with disability striving for a more just and equitable society.

This year the Department has successfully organised a National Seminar 'Rights On: Empowerment, Rights and Access for the Persons with Disability'. Ms. Anuradha Mohit, Special Rapporteur, Disability, National Human Rights Commission of India, Delhi, Prof. Shukla Debkanungo, Department of Social Work, Visva Bharati University, Prof. B. S. Chimni, Vice-Chancellor, West Bengal National University for the Juridical Sciences, Kolkata, Mr. K. S. Adhikaree, Assistant Commissioner for Disability, Mr. Joydeb Majumdar, Hony. Deputy Director, VidyaSagar School of Social Work, Dr. Sunrit Mullick, Regional Officer and Education Adviser, USEFI, Kolkata graced the seminar by giving their valuable presentations and deliberations.

The social workers work very closely with the families, helping to lessen the trauma and emotional setback that may occur at any point of their association with IICP. The required networking among professionals and the families is carried out by

the social workers who organise both the Diagnostic and Neurology Clinic. The social workers also co-ordinate the referral services, giving information, counselling and emotional support. This year, the social workers in this service division dealt with a great variety of issues ranging from acceptance of disability, interpersonal relationships, family support systems, income generation programmes and spreading awareness regarding provisions of the Persons with Disability Act, National Trust Act and different Government facilities. Thirty-four home visits were made to help the families to manage the child at home and to help resolve family issues.

DEPARTMENT OF SOCIAL WORK, SCHOOL SERVICES

The social workers in this Service Division are working intensively with individual students and their families. The Department is dealing with more than 200 students who are regular beneficiaries of the School Services. Through individual and group counselling, social workers help students to overcome or cope with the problems that concern them. Social workers interact with the family members, and have found family counselling helps them to cope with various life situations.

The social workers visit and liaise with mainstream schools, organising group meetings and workshops with the parents, income generating programmes for parents and organising

sponsorship for children below poverty line (BPL). Fifty-four home visits were made to help the family to manage the child at home and to help resolve family issues.

DEPARTMENT OF SOCIAL WORK, ADULT SERVICES

The social workers in Adult Services have, throughout the year, given priority to developing the trainees' self-advocacy skills. This change in priority has been initiated by our experiences that the trainees need to be more proactive about their rights and acknowledge their responsibilities. This has resulted in the trainees forming their own advocacy group, 'Ankur'. They have initiated a newsletter called 'Jhankar' and used theatre and puppetry as a medium of awareness generation.

With the adults in vocational training programmes, the emphasis has been on self-employment and finding jobs in corporate sectors. In this connection, the social workers have maintained constant contact and follow up services with potential employers. In order to establish self-employment for the trainees, local available resources are being tapped, and parents and trainees have been given guidance on how to procure loans and micro financing.

Social workers represented IICP at many Disability Activist Forum meetings and workshops on disability and related topics. The Department has also undertaken studies to improve services and understand families' needs more deeply.

COMMUNICATION DIVISION

Subhra Chatterjee B.A.

It's time again to look back in retrospection and put on record the various activities, events, projects and fund raising programmes that were held during the year 2004 - 2005.

The Jana Natya Mancha, an established theatre group from Delhi presented a play 'Kya Banoge Tum' at IICP. The play was well attended by students, staff and parents of IICP who actively interacted with the actors of the group.

At the invitation of Mr. Amit Sen, a group of trainees from the Adult Training Centre went to the Salt Lake Stadium in May to watch a football match between East Bengal Club and the Geylang United Football Club from Singapore. Meeting the Indian Captain Baichung Butia was a dream come true for his admirers at IICP.

IICP was happy with the invitation to display and sell their products on a regular basis at 'AAKRITI' a shop for products from NGO's at the City Centre in Salt Lake.

The IICP website was reorganised

with the help of Nicco Internet Ventures. This is proving to be a useful site for both international and national contacts and sharing of information.

Ms. Sona Ganguli and Mr. Biswajit Das entertained the students on Childrens' Day with their melodious music.

Sunrise Media & Effects premiered their feature film 'Sudhu Tumi' on behalf of IICP.

The 'Solidarity Walk' to create awareness towards an 'integrated and inclusive society' was held on 20 November 2004 to celebrate IICP's 30th Founders Day. Thousands of school children, parents, IICP's affiliates and district partners, other NGO's, celebrity friends and the people of Kolkata participated in the 'Walk'. The event organised by Open Doors was supported by the TATA Group, Hiland Park, The Kenilworth & Coca Cola. We are thankful to each one of them including the media fraternity for supporting our cause.

Jeeja Ghosh and I attended a seminar on 'Training & Orientation on Media & Disability

Communication' organised by Ali Yavar Jung National Institute for the Hearing Handicapped in collaboration with EIILM University (Eastern Institute for Integrated Learning in Management). I presented a paper on 'Role of Media in Disability' and screened the film 'Jagriti' at the seminar.

Ms. June Maliah and Mr. Pradip Ghosh were the special invitees at IICP's concert in January at Rabindra Sadan.

IICP participated at the 'Milan Utsab' - Social Integration of Children and Adults with Disability in the Mainstream Community organised by the Paschim Banga Rajya Pratibandhi Sammilani at the Kishore Bharati Stadium, Jadavpur.

The work on the greeting cards kept us busy throughout the season. The sale of these cards made from the paintings created by our students, an annual fundraising programme of IICP, went off well. This year over 70,000 cards were sold.



ORIENTATION PROGRAMME

Missionaries of Charity, Kolkata
 Ramakrishna Mission Lokasiksha Parishad, Narendrapur
 Manovikas Kendra, Kolkata
 REACH, Kolkata
 ANTARA Psychiatric Centre, Antaragram, Kolkata
 Midnapore Rehabilitation Centre for Children, Midnapur
 West Bengal Govt. College of Nursing, SSKM Kolkata
 SANCHAR, Kolkata
 All India Institute of Hygiene and Public Health, Kolkata
 Vivekananda Mission School, Kolkata

Louis Braille Memorial School for the Sightless, Hooghly
 Institute of Psychological & Educational Research (IPER)
 The Calcutta Medical Research Institute
 Vidyasagar School of Social Work, Vidyasagar University
 Yooralla Society of Victoria, Australia
 Composite Regional Centre (CRC) Guwahati, Assam
 Sishu Sarothi Centre for Rehabilitation & Training for Multiple Disability, Guwahati, Assam

International Institute of Hotel Management, Salt Lake & Children in Scotland, Scotland
 All Manipur Mentally Handicapped Persons Welfare Organisation, Imphal
 Indian Institute of Training & Development (IITD), Kolkata
 Department of Social Work Assam University, Silchar
 J.D. Birla Institute, Kolkata
 Department of Education, University of Calcutta
 PROJEKTWERKSTATT GmbH, Germany

VOLUNTEERS

Our true friends in need without whose help and support it would have been difficult to serve the community so effectively.

Anujit Sengupta
 Arundhuti Mukherjee
 Basusree Midhya
 Bijoyinee Roy Chowdhury
 Charu Rohatgi
 Janet Ahmed
 Kajol Jolly
 Kellareen Sen
 Keya Sarkar
 Krishnarpita Banerjee
 Lata Paul

Manisha Majumdar
 Maya Ghose
 Meenakshi Dutta
 Mitali Sarkar
 Mukur Ghoshal
 Nandini Ashok
 Nilima Sinha Roy
 Nisha Saha
 Pratiti Basu Sarkar
 Ratna Sengupta
 Renu Saharia

Sampa Sengupta
 Shefalika Mukhopadhyaya
 Shukla Ghosh
 Sipra Ghosh
 Sraboni Dey
 Sreeparna Bag
 Sulekha Nag
 Tapati Banerjee
 Tapoja Choudhary
 Urmila Misra
 Veronica Nair

CONSULTANTS

Community Based Rehabilitation
 Shukla Deb Kanungo
Education
 Uma Ahmad
 Meenakshi Atal
Finance
 Dhruvo Pal

Audit
 B. M. Chatrath & Co.
Performing Arts
 Priti Patel
Fund Raising
 Jayabrato Chatterjee

Neurologist
 Dr. Anupam Dasgupta
 Dr. Indrani Dasgupta
Paediatrician
 Dr. Z. P. Dadina
 Dr. V. Hamirwasia

Donors, Charities, Trusts and Organisations who have supported this report.

Individual Donors

Abu Saleh
Amit Daga
Anil Sood
Anjali Mason
Anne & Ed Warrick
Anu Singhal
Anuradha Mukherjee
Arun Kr. Bhattacharjee
Baij Nath Modi
Bibhuti Bhusan Chakravarty
Binoy Kumar Sarkar
C. L. Mullick
C. Petrie
Clive Woods
D. Garrett
Daymanti Madeka
Dipankar Banerjee
Dipankar Roy
Dipankar Sen & Swapan Ganguly
Douglas Stoddart
Eileen Catherine Martin
Eveline Kelsey
Feroze R. Vevania
G. D. Bhैया
G. D. Kapur
Gitanjali Prasad
Goutam Chakravarti
H. D. Mallya
Indu Atal
J. Chanchani
Jayanti Bhattacharjee
Jitain Shah Singh
Kanta Bhan
Lt. Col. P. G. Goswami
Lt. Col. S. K. Saha
Malabika Dutta
Moitreyee Chatterjee
N. C. Das
N. P. Debroy
N. Ramakrishnan
Narhari C. Koya
Nidhi Singh Rajput
Nirmala Chandra
Nupur Mukherjee
P. Chakraborty
P. E. Wilkins
P. K. Sinha
Papiya Chatterjee
Pratiti Basu Sarkar
R. A. Lakeman
R. Malhotra

Rajiv Saigal
Ramala Banerjee
Ranu Banerjee
Reena Sen
Sadhna Agarwal
S. Ghosh & Kaushik Ray
S. Roy Chowdhury
Sagarika & Sandeep Sen
Sanjay Kr. Kanodia
Sanjeev Chadha
Saroj Sood
Satya Ranjan Bhattacharya
Shanti Sarkar
Sharon Ishika Ghosh
Shirin Paul
Somitra Dutta
Sona Ganguly
Sonali Nandi
Sreela Bose
Sreya Sen
Subhra Chatterjee
Sudha Kaul
Sujata Parekh
Sukriti Chaudhuri
Sumita Banerjee
Susan Balandein
Tapati Mukherjee
Terry Johnson
Tessa Dinwiddie
Ullergent Resfeld
Uma Ahmad
V. K. Dadina
Veena Lakhumalani
Vivek Mathur
Yogesh Poddar
Z. P. Dadina

Charities, Trusts and Organisations

All India Marwari Mahila Samity
Ambika Charitable Trust
Anand Welfare Trust
Ananda Offset Pvt. Ltd.
Anopchand Shah Charitable Trust
Anubhav-Kolkata
Archana Khaitan Foundation
Banshidhar Baijnath Jalan Seva Trust
Calcutta We Love
Charities Aid Foundation, America
D. N. Jalan Seva Trust
David Brown & Partners
Derek O'Brien & Associates Pvt. Ltd.
Give Online
Jhunjhunwala Charitable Trust

Jindal Photo Limited
Jyoti Kanubhai Foundation
Keshari Devi Charitable Trust
Kolkata Senior Cricket Charitable Trust
Lions Club of Enfield, UK
Lokamata Rani Rashmoni Foundation
National Indian Assoc. of Women
Pannalal Agarwala Charitable Trust
Protouch Sports Systems
Rajyashree Kumari Bikaner
Ramanand Charity Trust
S. B. Bagrodia Charitable Trust
S. J. Jindal Trust
Shree Shree Lakshmi Narain Deo Trust
Sri Sri Thakur Sitaramdas Onkarnath Seva
Pratishan
Srikrishna Arjun Trading &
Investment Co. Pvt. Ltd.
Sunrise Media & Effects Pvt. Ltd.
Tagore, Canning, South 24pgs.
Tata Sons Ltd.
Veda Commercial Pvt. Ltd.
Webel Multimedia Limited
Williamson Tea Assam Charitable Trust
Winsome International Limited
Vijay Kapur

Contributions to the Students Welfare Fund

Ambika Charitable Trust
Bengal Masonic Association
Bijoya Bhattacharya
Chumki Banerjee
Give Foundation
Gulshan Saleh
Himalini Varma
Indian Society for Sponsorship and Adoption
Inner Wheel Club of Ballygunge
Janak Puri
Jayshree Poddar
Kalidas Mullick No.1. Charitable Trust
Kanpur Agra Transport Corporation
Krishna Roy
National Indian Association of Women
Nirmal Gulati
Sandeep Sen
Sangeeta Das
Shamli Dudeja
Society for Indian Childrens Welfare
Susmita Chakraborty
The Catholic Health Association of India
The India Sponsor Foundation

IICP STAFF APRIL 2004 - MARCH 2005

Executive Director Sudha Kaul Ph.D (UK)

Director, Therapy Social Services
Tessa Hamblin *Grad. Dip. Physiotherapy (UK)*

Family Services
Out Patents Department
Head

Asis Kumar Ghosh *B.Sc. DPT, Trg. in Cerebral Palsy (UK)*

Deputy Head
Utsab Sil *B.A., M. S. W.*

Paediatrician
Dr. V. Hamirwasia *MBBS. MD (Paediatrics)*

Neurologist
Dr. Indrani Dasgupta *MD (Med.) DM (Neurology)*

Coordinator - Sishu Sathi
Manjulika Mazumder *B.A., P.G. Dip. (Spl. Edn)*

Coordinator - Baby Clinic
Rajni Ganeriwala *B.Com., D.M.R.*

Special Educators
Soma Pal Roy *B. A. P.G.Dip. (Spl. Edn.)*

Social Workers
Moushumi Chowdhury *D.S.W.*
Anupriyo Mallick *B. Sc. (Hons.) M.S.W.*
Tilottama Chakrabarti *M.S.W., M.Phil (U)*

Community Based Services
Head
M.B.Chhetri *D.P.T., Dip. (C.B.R.) (U.K.)*

Deputy Head
Arijit Ghosh *B. S. W. (Hons.) M.S.W.*

Community Educators
Rabi Ghosh *B. S. W. (Hons.) M.S.W.*
Dipak Mitra *M.S.W.*

Tapan Muhuri *M.A. B.Ed., B.Lib.Sc., D.M.R. P.G. (Dip.VI)*

Residential Services

Head
Sonali Nandi *B.A., PG Dip. (Spl. Edn)*
Ganesh Das *B.A. (Hons.), B.Ed, PG Dip. (Spl. Edn)*
Shibsankar Chakraborti *M. A., Dip. (CBR)*
Mahua Dey *B. A. Dip (Deaf Education)*

Caregivers
Lakhi Das
Minati Dutt
Jiban Halder

Social Services Division

Head
Purba Bose *B. Sc., M. S. W.*
Saurabh Bhattacharya *M.S.W.*
Sreeparna Ghosh *M.S.W.*

Therapy Services
Swarup Pal *B.Sc., D.P.T.*
Subroto Pandit *B.P.T.*
Shantanu Pradhan *D.P.T.*
Kamalesh Samanta *B.P.T.*
Anirban Banerjee *B.P.T.*
Amitav Sammajdar *B.O.T.*

Director, Training Research and Educational Services
Reena Sen *B.Ed., M.A., Ph.D (UK)*

Deputy Head, Training & Research
Madhuchhanda Kundu *M.Sc., Ph.D*

Librarian
Shyamali Bag *M.A., B.Ed., B. Lib., Sc.*

Educational Services
Centre for Special Education

Principal
Vijaya Dutt *M.A. (Psychology), M.Phil (UK) (April 2004 - Dec. 2005)*
Swapna Mukherjee *M.A. P.G. Cert in Spl. Edn (Jan. 2005)*

Vice Principal
Gangi Sinha Mitra *M.Sc (Psychology), P.G., Dip Spl. Edn*
Senior Coordinator - Therapy Services
Indranil Ghosh *B.Sc (Bio), B.Sc. (Hon.), Occupational Therapy*

Supervisors
Krishnarupa Choudhury *B.A (Hons) D.Ed., (H I)*
Iti Ganguli *B.A., P.G. Cert (Spl. Edn)*
Suchanda Mazumdar *B.Sc (Hons) P.G. Dip Spl. Edn*
Paromita Chakraborty *B.Sc. P.G. Cert (Spl. Edn)*

Special Educators
Saswati Acharya *M.A., Dip. Spl. Edn (Multicategory - Teaching Training)*
Krishnendu Banerjee *P.G. Dip (Spl. Edn)*
Pradip Bhattacharya *B.Com (Hons), D.Ed., (H I)*
Pranoti Das *B.A., DMR., TTC*
Shoma Mitra *M.A., P.G. Dip (Spl. Edn)*
Tanusree Das *B.Sc., P.G. Dip (Spl. Edn)*
Kakah Dasgupta *B.A. D.C.A.*
Reshmi Paul *B.Sc. (Hons) P.G. Dip. Spl. Edn*



IICP STAFF

Teaching Staff

Shefali Mukherjee *B.Sc. P.G. Cert. (Spl. Edn)*
 Lakshmi Mukherjee *M.A., PG Cert. (Spl. Edn)*
 Veera Mookherjee *M.A., P.G.Dip. (Spl. Edn)*
 Sushrita Pradhan
M.A., L.L.B., P.G.Dip. (Spl. Edu)
 Ashutosh Roy *B.Com Dip (Craft & Work Edn)*
 Sankar Sinha *B.Sc., P.G. Dip. (Spl. Edn)*
 Susmita Chatterjee *M.A., B.Ed. P.G. Cert. (Spl. Edn)*
 Sunandita Basu Roy *B.A. (Hons) P.G. Dip (Spl. Edn)*
 Suparna Sarkar *B.A. (Hons), P.G. Dip. (Spl. Edn)*
 Sanchita Basu *B.A., PG Dip. in (Spl. Edn)*
 Paroma Banerjee *B.Sc. (Hons), P.G.Dip. (Spl. Edn)*
 Ambalika Chakraborty *M.A.P.G. Dip (Spl. Edn)*
 Nabanita Biswas *B.Com (Hons.) P.G. Dip. (Spl. Edn)*
 Tania Khan *M.A. (Sociology), P.G. Dip (Sp. Edn)*
 Sushmita Guha Roy *B.A. (Hons), P.G. Dip. (Spl. Edn)*
 Parboti Chakraborty *M.A.*

Honorary Teaching Staff

Janet Ahmed
 Maya Ghose *B.Ed*

Inclusive Open School

Coordinator
 Anita Varma *B.A., Co-ordinator, State Open School*

Staff

Gita Basu *B.A., B.Ed.*

Adult Services

Head, Adult Training Centre
 Jharna Sur *M.A., M.Ed (UK)*

Deputy Head & Printing Instructor

William Borneo *B.Com (Hons)*
Dip. (Silk - Screen Printing)

Computer Instructor

Pradeep Kar *B.Sc. (Eco-Math-Stats)*
DCA
 Kamal Bhowmik *B.A. (Hons.) DNIIT*
 Sandip Halder *B.Com., Dip. (DTP & Commercial Arts)*
 Chandrima *M.A. (Eco), GNIIT*

Catering Instructor

Nilanjan Majumdar *Dip. (Hotel Managemnt & Catering Technology)*
 Prince Arifuddaullah Shaikh *C.F.P*

Social Worker

Debashish Biswas *M.S.W. Cert. - Rehabilitation Counselling*
 Jeeja Ghosh *M.S.W.*
 Shuva Banerjee *M.S.W.*

Special Educator

Ipsita Roy *M.A.*
P.G.Dip. (Multiple Disabilities)

Catering Assistants

Ashraf Ali
 Sumita Sahu

Coordinator -Information and Technology

Swati Lahiri *M.A., DCA*

Coordinator - Augmentative & Alternative Communication

Smita Worah *M.Ed (UK)*

Administrative Services

Secretary
 Ranu Banerjee *MS (USA)*

Communication Services

Head
 Subhra Chatterjee *B.A.*

Administrator

Lt.Col. P.G. Goswami *(Retd)*

Head- Accounts

N.K. Adhikari *B.Com. (Hons.)*

Accounts Assistants

N.K. Banerjee *B.Com*
 Nirmal Adhikary *B.Com*

Assistant to the Executive Director

Vijaylakshmi *B.Com*

Office Supervisor

Ramit Chowdhury

Typists

N. K. Mahapatra
 Anshu Chowdhury
 Lissy Francis

Electronic Data Processing Assistant

Raja Sen

Auxiliary Staff

Mukti Goswami
 Shakila Banu
 Munna Bej
 Aditi Pramanik
 Rabin Bera
 Bhagabati Roy
 Nandan Chakraborty
 Pabita Sarkar
 S. Yadav
 Deben Das
 Sanat Mondal
 Anima Pakira
 Sobha Ghosh
 Archana Kayal



Faculty - Internal & External

INTERNAL FACULTY

Director of Courses

Sudha Kaul *M.Phil. (Special Education)*
Ph.D. (Special Education) (Manchester Metropolitan University)

Course Coordinators

B.Ed in Special Education

(Locomotor and Neuromuscular Disorders)
Reena Sen *B.Ed. (Cal) M.A. (Special Education)*
Ph.D. (Special Education) (University of London)
Madhuchanda Kundu *M.A. (Psychology)*
Ph.D. Psychology (Cal)

Diploma in CBR

M.B. Chhetri *D.P.T. (IPGME&R Calcutta)*
PG Diploma in CBR (University of London)
Madhuchanda Kundu *(Ph. D. Calcutta University)*

Certificate Course on Basic Management of Cerebral Palsy for Medical Practitioners

Asis Kumar Ghosh *B.Sc., D.P.T.*
Specialist Training in Cerebral Palsy
Bobath Centre, U.K.

Caregivers' Training Programmes

Sonali Nandi *B.A., P.G. Diploma (Spl. Ed)*

Computer Training Courses for Adults with Disabilities

Swati Lahiri *M.A. (Eco), DCA*

Lecturers and Tutors

Special Education

Ranu Banerjee,
B. A (Hons) M.S. (Special Education)
(Purdue University, U.S.A.)
Vijaya Dutt
M.A. (Psych) M.Phil. (Special Education)
(University of Manchester)
Rajni Ganeriwala *B.Com., Dmr*
Manjulika Mazumder
B.A. (Hons), P.G. Diploma (Special Education)
Swapna Mukherjee *M.A., B.Ed.*
P.G. Certificate (Special Education)
Tapan Muhuri *M.A., B.Ed., D.M.R*
P.G. Diploma (VI)
Suchanda Mitra
B.A. P.G. Diploma (Special Education)
Gargi Sinha Mitra *M.A. (Psychology)*
P.G. Diploma (Special Education)
Anita Varma *B.A.*
Jharna Sur
M.A., M.Ed. (Special Education)
(University of Birmingham)
AAC
Smita Worah
B.A., Trained Montessori Teacher
M.Ed (Special Education)
(University of Manchester), Doctoral Student
(UPena, USA)
Putul Biswas *AAC User*
Sayomdeb Mukherjee *AAC User*

Vocational Training

William Borneo *B.Com. (Hons)*

Dip. Silk Screen Printing

Therapy

Tessa Hamblin

Grad. Dip. Physiotherapy (UK)

MCSP (Member of the Chartered Society of Physiotherapists, UK)

Indranil Ghosh *B.Sc. (Bio.), B.Sc. (Hons.) OT*

Social Work

Purba Bose *B.Sc. (Human Development) M.S.W.*

Arijit Ghosh *B.S.W. (Hons.), M.S.W.*

Rabi Ghosh *B.S.W. (Hons.), M.S.W.*

Debasis Biswas *B.A.*

M.S.W., Certificate in Rehabilitation Counselling (CRM) TISS

Jeeja Ghosh *B.A. (Hons.) M.S.W.*

Dipak Mitra *B.Com. (Hons.), M.S.W.*

Utsab Sil *B.A., M.S.W.*

Anupriya Mallik

B.Sc. (Hons.) M.S.W., CRM (TISS)

Computer Training

Chandrima Dasgupta *M.A., GNIIT*

Librarian

Shyamali Bag *M.A., B.Ed., B.Lib.Sc.*

EXTERNAL FACULTY

Adviser - Special Education

Afzal Friese

M.S. Ed.D. (Special Education), U.S.A.

Education

Uma Ahmad *B.A., B.Ed.*

Debasree Banerjee *Ph.D (Education)*

Indrani Basu *B.A. B.Ed PG Dip- Autism*

Professor Ratneswar Bhattacharya *Ph.D*

Professor Pranab Chakraborti *Ph.D*

Ayesha Das *M.Ed. (UK)*

Dip - Educational Studies (UK) B.A., T.T.C.

Eva Dasgupta *M.A., B. Ed.*

Katy Dalal *B.A., T.T.C.*

Shibani Iyengar *B.A., B. Ed.*

Iona Kundu *B.Ed. P.G. Diploma in Education*
University of London

Yoga Therapy

Kanan Saha *M.A. B.Ed., PG Dip - (Spl. Ed.)*

Social Work

Sujata Parekh

D.S.W., M.Phil - Social Work (UK)

Psychology

Priyanka Banerjee *M.A. (Psychology)*

Professor Nilanjana Sanyal *Ph.D (Psychology)*

Human Development

Amrita Das *M.Sc (Child Development)*

CBR

Atanu Majumdar *M. Stat*

Orthotics and Prosthetics

Amrit Kumar *Dip. Prosthetics & Orthotics*

S. Behera *Dip. Prosthetics & Orthotics*

Mr. P. Lenka *POE M.Tech*

Therapy

Ms. Reecha *BPT*

Medical

Dr. Gautam Bose *MS ORTH*

Dr. Sibaji Chaudhuri *M.S. ORTH*

Dr. Arpita Chakrabarty

MBBS, DCH, MRCP (Paed)

Dr. Z. P. Dadina *M.B.B.S., D.Cb.*

Dr. Anupam Dasgupta

M.B.B.S., Ph. D., F.A. C.P., F.R.C.P.

Dr. Indrani Dasgupta *M.D., D.M. (Neurology)*

Dr. Soumitra Dutta *M.R.C.P., D.C.H. (UK)*

Dr. N. P. Deb Roy *M.B.B.S., DABOS, FFAOS*

Dr. A Equebal *MBBS MD*

Dr. Ishika Ghose *M.B.B.S., MS, F.R.C.S. (UK)*

Dr. R. Jhalani *MBBS MD*

Dr. S. Keshker *MBBS, MS. ORTH*

Dr. Kanika Mitra *MBBS, DPM., MD*

Dr. Suchandra Mukherjee *M.B.B.S., M.D.*

Dr. Dipankar Roy *M.B.B.S., D.O.*

Dr. Amitava Sen *M.B.B.S., M.D. (Paediatrics)*

Dr. Arun Singh *M.B.B.S., D.C.H., M.D.*

Dr. Manas Sen *MD (Vellore)*

Speech Therapy & Hearing Impairment

Babul Basu *M.Sc. (Audiology and Speech Therapy)*

Sreela Bose

PG. Diploma in Audiology, University of Manchester
Certified Teacher of the Deaf (CTD)

Tulika Das *M.A., B. Ed. (Hearing Handicap)*

Supriyo Kumar *B.Sc. PG Dip - Deaf Ed.*

Visual Impairment

Hena Basu *M.A., Training in India Mathematics*

Braille Code

Ruma Chatterjee

Ph. D. (History), Trained Brailist

Sukumar Chakraborty

M.A., Teacher's Training (VI)

Mandira Sarkar *M.A., (History), Cert. (VI)*

P.C. Sengupta

Ph.D., (UK) Cert. Teacher of Braille (USA)

COURSE COMMITTEE

Dr. Tandra Mitra

Head, Department of Adult Continuing Education
& Extension, Jadavpur University

Dr. S. P. Pal

Professor, Department of Pharmacy (Retd.)
Jadavpur University

Professor Nilanjana Sanyal *Ph.D.*

Department of Psychology
Calcutta University

Hena Basu

M.A., Training in India Mathematics
Braille Code

Sudha Kaul *Ph.D. Executive Director*

Reena Sen *Ph.D.*

Director, Training and Research IICP

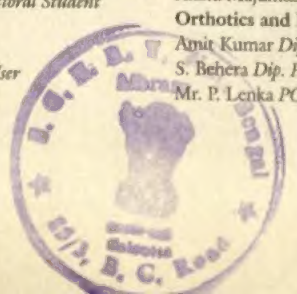
Madhuchanda Kundu *Ph.D.*

Deputy Head, Training & Research, IICP

M. B. Chhetri *Head, CBR*

Sujata Parekh *Training Consultant IICP*

Sreela Bose *Training Consultant IICP*



As the world revolved
Unshakable
Like the sun
My heart resolved

Like a wall
So firm and tall
I will stand
And never crawl

Disorder
I will one day tame
And not quiver like a leaf
If autumn came

Destiny's cup steady
In my hand
My feet firmly
Hold the land

And my soul
Will dance with glee
Like my faith
Unshakable I will be

Rahul Sharma, 13



GOVERNING BODY 2004

Patron	Sri Gopalkrishna Gandhi H. E. Governor of West Bengal
Chairperson	Mrs. U. Ahmad
Vice-Chairperson	Dr. S. Kaul
Hon. Jt. Treasurer	Mr. V. N. Varma Mr. M. K. Ray Chaudhuri
Secretary	Mrs. R. Banerjee
Members	Mr. O. Kaul Mr. P. K. Sen Dr. R. Sen Mrs. S. Parekh Dr. Z. P. Dadina Mrs. M. Atal Mrs. P. Basu Sarkar Mr. G. Chakravarti Chief Municipal Health Officer.

Indian Institute of Cerebral Palsy

P-35/1 Taratolla Road, Kolkata 700 088

Phone 91 33 2401 0240 / 3488 Fax 91 33 2401 4177

Email ssei@vsnl.com Website www.iicpindia.com